



**SOS CHILDREN'S
VILLAGES
PHILIPPINES**

NATIONAL ASSOCIATION ANNUAL REPORT 2018

Prepared by:
GEMMA C. GOLIAT
National Director

A loving home for every child

TABLE OF CONTENTS

	PAGE
SECTION 1 : ANNUAL REPORT	
Operating Environment	1
Summary of SOS Children's Village Work in the Philippines during 2018	3
Time Schedule of Major Events in 2019	10
SECTION 2 : LIST OF BOARD MEMBERS (<i>Annex A</i>)	11
SECTION 3 : FACILITY REPORTS	
SOS Children's Village Bataan	14
Introduction	
Children's Statistics	
SOS Family Care	
The Safe and Groomed Home Drive	
Child Safeguarding	
Activities and Events	
SOS Children's Village Manila	19
SOS Family Care	
SOS Youth Organization	
On-the-Job and Skills Trainings	
Spiritual and Moral Maturity	
Strengthening Relations	
SOS Children's Village Lipa	25
Fundraising Activities	
SOS Family Care Activities	
Family Strengthening Programme	
SOS Children's Village Calbayog	29
SOS Family Care	
Family Strengthening Programme	
Hermann Gmeiner Technical Vocational Training Center	
SOS Children's Village Tacloban	31
SOS Family Care	
Family Strengthening Programme	
Kinship Care Programme	
Human Resources	
SOS Children's Village Iloilo	36
SOS Family Care	
Family Strengthening Programme	
Village Updates	
SOS Children's Village Cebu	49
SOS Family Care	
Family Strengthening Programme	
SOS Children's Village Davao	52
SOS Family Care	
Family Strengthening Programme	
Mothers, Aunts and Co-workers Development	
Village Activities	

**SECTION ONE:
ANNUAL REPORT**

OPERATING ENVIRONMENT

I. Population

The Philippines is an archipelago of 7,107 islands situated in South East Asia in the Western Pacific Ocean and has a total land area of 300,000 km.¹ Currently, the Philippines is the 13th most populated country in the world with a population of 104.3 million and is characterized by:

- **High numbers of children and young adults:** In 2017, 52.55% of the population are under 25 years of age.²
- **High number of abandoned and neglected children:** About 1.8 million children in the Philippines or more than 1% of its entire population, are abandoned or neglected, according to the United Nations' Children's Rights & Emergency Relief Organization.³
- **Rapid urbanization:** 44.2% of the total population lives in urban areas.² The proportion of the population living in urban areas is predicted to increase from around 27% in 1950 to 56% in 2050.
- **Ethnic diversity:** There is an estimated 14-17 million Indigenous Peoples (IPs) from 110 ethno-linguistic groups in the Philippines. Around 92% of people are Christian, with most of the country's 5% Muslim population based on the island of Mindanao.⁴

II. Economic Context

The Philippines is a lower middle-income country with the tenth fastest growing economy in the world. Recent economic advances however, have been marked by:

- **Slow human development:** in 2016, the Philippines ranked 116 out of 1888 countries on the Human Development Index, lagging behind regional neighbours
- **Persistent poverty:** poverty levels remain fairly high and are actually increasing in areas such as ARMM
- **Slow and uneven growth:** Poverty rates vary significantly across the country, from 3.9% in the National Capital Region (NCR), to 53.7% in the Autonomous Region in Muslim Mindanao (ARMM)⁴

This year, 2018, the economic growth of the Philippines inched up to 6.2% and missed the government's growth goal of 6.5 to 6.9%.⁵ Despite the slow growth, the Philippines is still standing as one of the fastest-growing economies in Asia next to India, Vietnam and China.⁶

III. Political Context

The Philippines is a democratic republic headed by a president. Heavily decentralized, it is governed through 17 administrative regions made up of provinces, cities, municipalities and barangays. These local government units (LGUs) raise taxes, enact legislation and deliver services. In recent years, there have been efforts to move the country towards a federalist government.⁷

IV. Situation Analysis of Children (Key Findings):

- Around 31% of children live below the basic needs poverty line, with a much higher figure (63 per cent) in the Autonomous Region in Muslim Mindanao (ARMM).
- Although the Philippines has reduced the overall child mortality rates between 1990 and 2015, under-5 mortalities is still high in ARMM at the rate of 55 per 1,000 live births, a long way still from the national targets of 15 for infants and 22 for children under five.

- Poor nutrition in very young children is a major problem when compared to the regional average of 11% in East Asia and the Pacific: 33% of children under five are stunted or too short for their age, and 21 per cent are underweight. Significantly more children in ARMM are stunted at 45 per cent.
- Access to education is encouraging, yet an estimated 2.85 million children aged 5-15 remain out of school. As of 2015, only 91 per cent were enrolled in primary school, and 68 per cent in secondary. ARMM reported substantially lower rates at 75 per cent and 29 per cent respectively.
- Children in the Philippines, regardless of socio-economic status, experience high levels of violence: 2 in 3 are physically, and psychologically abused. Cyberviolence has emerged as a serious threat with the Philippines becoming a source, transit and destination country for commercial sexual exploitation and trafficking.
- The Philippines also failed to meet the Millennium Development Goals in these areas by the target year of 2015.

¹ UNICEF Philippines and Coram International, *Situation Analysis of Children in the Philippines*, p 18 (Geography and demographics)

² Index Mundi and CIA World Factbook, *Philippines Demographics Profile 2018* (Population, Age Structure and Urbanization)

³ Los Angeles Times, *The Philippines has 1.8 million abandoned children. Here's what keeps many from adoption*

⁴ UNICEF Philippines, *Situation Analysis of Children in the Philippines*, p 10 (Overview of the Philippines)

⁵ Rappler, *Economic growth inches up to 6.1% in Q4, but misses 2018 target*

⁶ Philstar Global, *Philippine economy underperforms in 2018*

⁷ UNICEF Philippines, *Situation Analysis of Children in the Philippines*, p 12 (Political Context)

SUMMARY OF ACOMPLISHMENT OF SOS CHILDREN’S VILLAGES PHILIPPINES IN 2018

Table 1: Accomplishment on the Specific Actions as planned for 2018

Action plan – 2018			
What	Who	When	Achievements What, How, When:
Establishment of Linkages/Partnership with other Stakeholders	PD/VDs	Jan – Dec 2018	<p>The established relationship with the Department of Social Welfare and Development thru its 2 bureaus, Standards and Protective Services continue to bring results. This year, meetings were conducted to coordinate the piloting of foster care. Close coordination is very much evident at the project locations.</p> <p>As an annual undertaking, our membership to networks such as Association of Child Caring Agencies, Council for the Welfare of Children and the Department of Labor and Employment were renewed to support our operations.</p>
Re-Innovation of Programmes	PD/CV Manila	Jan – Dec 2018	<p>Foster care was piloted in Children’s Village Manila in the cities of Muntinlupa and Las Pinas. Memorandum of Understanding and a draft local ordinance was submitted to the local government of Muntinlupa to formalize the partnership while exploring possibilities of partnership in Las Pinas.</p>
CV Manila as Experimental Hub for Alternative Care and Other Partnership	PD	Sept – Dec 2018	<p>Preparatory activities for the short-term care were completed. The admission of 10 children were finalized this year.</p>
Mothers with Biological Children Project	PD	Jan – May 2018	<p>Orientation for 2 CVs was conducted this year as pilot areas for this project.</p> <p>Initial recommendations on support measures was forwarded to HR as part of the lessons learned from the piloting in aid of policy formulation prior to deployment of this project to the other 6 project locations.</p>

<p>Institutionalization of the Volunteer Management Programme</p> <p>Implementation of Emergency Preparedness Activities</p>	<p>PD</p>	<p>July - Dec 2018</p>	<p>Training was conducted for Family Strengthening Programme co-workers. Roll out of the same training was conducted for 130nrecruited volunteers in all the 8 children's villages to assist in the implementation of FSP.</p> <p>An Implementing Guidelines on FSP Volunteer Management was formulated.</p> <p>32 co-workers were trained on Emergency Preparedness and Response on June 19-23, 2018. Before the year ended, another training was conducted on Child-Friendly Space and Psychological First Aid attended by 33 co-workers.</p> <p>Aside from this, early warning mechanism was installed and pre-positioning materials were purchased and distributed to project locations.</p>
<p>Support child development and youth empowerment</p>	<p>PD</p>	<p>April - Aug 2018</p>	<p>Orientation was conducted to all co-workers, children and youth on the revised Child Development and Youth Empowerment Framework. The CHIPS framework will provide guidance in the provision of care and interventions to children and youth.</p>
<p>Partnership Building with training centers, industries to support youth employability</p>	<p>PD</p>	<p>Oct - Dec 2018</p>	<p>A partnership was forged with ONOCOM, a Japanese firm whose corporate responsibility is to help Filipino youths to be employed in Japanese companies within its network. A 10-month language course coupled with Japanese culture introduction started in September 2018 and will be completed in April 2019. Youth participating in these courses will be deployed in 2019 with Onocom's recruitment facility at no cost from MA Philippines.</p>
<p>Revision of job descriptions</p>	<p>HR</p>	<p>June 2018</p>	<p>Finalized 37 documents job description to define actual responsibilities and relationships to the MA structure in coordination with IORA-HROD.</p>
<p>Enhancement of performance management system</p>	<p>HR</p>	<p>Dec 2018</p>	<p>Developed and implemented guidelines re: performance management; widened feedback source; and, developed tools to support performance appraisals</p>
<p>Institutionalization Stay Interview</p>	<p>HR</p>	<p>Dec 2018</p>	<p>Developed and implemented guidelines re: Stay Interview to encourage open communication between co-worker and management.</p>

Establish monetary and non-monetary reward System	HR	Dec 2018	Implemented reward system recognizing workers for their services and contribution
Modernize International Sponsorship Eco-system	IDS	Jan – Dec 2018	<ul style="list-style-type: none"> • 100% and timely completion and submission of sponsorship requirements (Welcome / replacement letters, mid and end year letters, correspondences, child registration). • 100% completion of departure notices. • 100% Roll-out of DSAPP system
Distribution of the Monthly Subsidies to all locations	Finance	Jan – Dec 2018	<ul style="list-style-type: none"> • On a monthly basis, Bank Balances were reviewed thoroughly to ensure that NAV Cash Balances are accurate based on reconciled Bank Recon. • In reviewing the Cash Balances which is a major component of LOI Subsidy Calculation, Closed Accounts appearing in NAV were cleared. • Timely NAV data were prepared to measure the Previous Month's Ending Cash Balances. • Applicable Budget Expense and Income based on Liquidity Planning was used, reviewed and adjusted based on review of actual cash flow and factors considered from time-to-time.
Submission of the Accounting Data to IO with reconciled Bank Balances and CBRs	Finance	Jan – Dec 2018	<ul style="list-style-type: none"> • Accounting Data from the Project Locations was reviewed by Desk Officers at the NO. • Active Bank Cards were reviewed periodically and supported by updated bank recon and copies of bank statements and passbooks; with all transactions reflected in NAV Data. • Financial Analysis were conducted periodically done, to ensure Accounting Data are free from material misstatements, errors, and misclassifications. • Quarterly Review of Variance Report were conducted with justification of variances to support Liquidity Planning.

Bottom-Up Budgeting Approach	Finance	Jan – Dec 2018	<ul style="list-style-type: none"> • Preparation of the Budget 2019 was done by project locations and defended by VDs during the budget defense. • Any changes in the proposed Budget were thoroughly cascaded and updated the budget owners (project locations and HGNTC), from the introduction of the Budget and Funding Frame to the Approval of the Budget from IO. • Lessons learned and areas of improvement from previous years were incorporated during the budget preparation and execution.
Digitalization of Check and Journal Vouchers	Finance	Jan – Dec 2018	<ul style="list-style-type: none"> • In the effort of improving and expediting for future vouching of documents during Audit, both Internal and External Audits, Journal Vouchers and Check Vouchers with the supporting documents are scanned and saved thru “Logical Docs” system. • Digitalization ensures a back-up file copy for the hard copy-documents.
Automated Check Voucher System	Finance	Jan – Dec 2018	<ul style="list-style-type: none"> • Developed the automated check voucher system at no cost and deployed the same in all entities. The system ensures timely submission of accounting data from all entities to the national office. It also ensures a more accurate accounting entries compared to the usual manually prepared bookkeeping procedures.

Table 2: Other Accomplishment of MA

Strategic focus	Accomplishments
SOS Family Care	<ul style="list-style-type: none"> • 896 children and youth were served under the Family Care Programme • 26 (25.2 %) of beneficiaries was reunified with family of origin • 81 SOS Mothers, 9 SOS Aunts and 3 Family Assistants took care of the children. • Care placement plan reviewed and updated • Child and Youth Care Implementing Guidelines was finalized in compliance to government’s standards. • 12 co-workers from the 8 children’s villages were trained on Managing Challenging Behaviors of Children and Youth and on Psychological First Aid in the Workplace
Kinship Care	<ul style="list-style-type: none"> • 131 children and youth were served under the Kinship Care Project

	<ul style="list-style-type: none"> Resource mapping and initial partnership building was conducted for the sustainability of Kinship Care.
Family Strengthening	<ul style="list-style-type: none"> Implemented the Community-Based Nutrition Project in CV Iloilo & Davao (August 2017-May 2018) which was funded by Herbalife Nutrition Foundation. A total of 207 children and 136 caregivers in 12 barangays (communities) were served by the project while 26 community volunteers were trained and mobilized in the implementation. On the other hand, 687 caregivers received livelihood trainings in CV Bataan, Lipa, Calbayog, Tacloban and Cebu. 5,228 children and 1,566 families were served by FSP as of December 2018.
Emergency and Preparedness and Response	<ul style="list-style-type: none"> The Implementing Guidelines of Republic Act of 10821 or Children Emergency Relief and Protection Act of 2016 was signed and the Comprehensive Emergency Programme for Children was launched. SOS Children's Villages Philippines is a member of the Technical Working Group tasked to formulate the IRR and the programme.
Institutional Partnership Development	<ul style="list-style-type: none"> Prepared and submitted grant applications: <ul style="list-style-type: none"> a) 6 prepared b) 3 not submitted due to donor restrictions c) 1 approved (Herbalife Nutrition Foundation) d) 3 rejected due to non-alignment of donor thrusts e) 2 awaiting results
Child Safeguarding	<ul style="list-style-type: none"> No high-profile incident occurred for the year. A total of 61 incidences were reported for the whole year and all of these cases were responded/closed. been responded. All programme locations have re-established their Child Safeguarding Committees. Members of the said committee underwent a training on the Reporting and Responding Protocol including and its corresponding tools. Included in the training were on Child Protection and Protective Behaviors. These topics were also re-echoed to the rest of the co-workers including children and youth not only in the children's village but also those in the Family Strengthening Programme covered areas. Other child safeguarding related activities were conducted like risk assessment, mock audit and formulation of a more contextualized child safeguarding implementing guidelines. These were all part of an action plan as a result of Indrajit's visit. Several CS related materials were produced such as FAQs on CS; tarpaulin on Reporting and Responding protocol and child-friendly version of the child safeguarding implementing guidelines.
Advocacy	<ul style="list-style-type: none"> Advocacy Orientation was conducted to the Programme

	<p>Development Department and some members of the Management Committee during the visit of Jayasooriya Chaturi, Regional Advisor on Advocacy.</p> <ul style="list-style-type: none"> • Deinstitutionalization was also shared. It was also during her visit where we were able to let her meet the following major stakeholders: Director and Heads of the Protective Service Bureau of the Department of Social Welfare and Development; Staff and Vice Chairman of the Association of Child Caring Agencies, Committee Secretary of the House Committee on the Welfare of Children and Chief of Staff of Hon. Vilma Recto, the Chairperson of the Technical Working Group of the said committee and Hon. Pia Cayetano, House Deputy Speaker. She took time discussing SOS concept of deinstitutionalization. • A provision on family like care as an alternative care option was included in the Alternative Child Care Code. • Member of the Joining Forces (JF Accomplishment Report was submitted to Chathuri).
Youth Empowerment	<ul style="list-style-type: none"> • Selected children and youth participated in various national advocacy workshops such as: CRVS Workshop & Media Forum; FGD on Promoting Filipino Culture & Values; Children’s Consultation Workshop on PPAEVAC; Children’s Rights Summit (EU); Child Rights Young Facilitators’ Training; 2018 Philippine National Children’s Conference Facilitators’ Workshop; 5th 2018 Philippine National Children’s Conference: National Children’s Solution Summit on Online Sexual Exploitation of Children (OSEC)
Human Resource	<ul style="list-style-type: none"> • Conducted employee satisfaction survey MA-wide. Results were shared to villages with specific plan to improve systems and procedures and management. • Ensured all regular co-workers as of January 2018 have their respective individual work plan • Effected salary increases by July 2018 • Incorporated TRAIN Law and PhilHealth updates in payroll system
Systems and Processes for General Administration and Financial Management	<ul style="list-style-type: none"> • Secured 2018 statutory requirements to operate as mandated by Philippine laws • Conducted several building repairs and maintenance for the upkeep of the property • Continuous improvement on various Admin and finance related systems and procedures to minimize turn-around time and fast provision of services • Initiated different measures to cut costs and to incur savings • Strengthened monitoring of admin budget utilization

<p>ICT</p>	<ul style="list-style-type: none"> • Implementation of IP-VPN Connectivity-Centralized Network in all Sites and Facilities • Establishment of centralized Internet Connection for all project locations including HGNTC • Centralized Structure and Data Storage (Cloud storage)- Digital Management System (Digitalization-LogicalDoc) • Completed implementation of Digital Village Project Phase 2 in 8 project locations • Cisco Meraki Gateway/UTM Firewall installed in all Sites and Facilities • Implemented the standard naming convention for all active devices in the entire SOS Philippines • 85% of all Operating System was upgraded to Windows 10 Professional and our Microsoft Office to 2016 professional Edition • Fingertec Biometric Devices installed, configured, and made operational in all facilities • Upgraded Kaspersky Anti-virus and endpoint protection to version 11 and updated all signature and threat databases
<p>Fund Development and Communications</p>	<ul style="list-style-type: none"> • 2018 gross income is 56.6 million pesos, or 80% of the target income amounting to 72 million pesos • 2018 gross income grew by 75% against the 2017 income • 40% of the 2018 gross income, or total of 23 million pesos, came from the 8 program locations and other facilities; 60% or 33.6 million pesos came from the FDC team • 75% of the FDC income, or 25 million pesos, came from committed donors; 15% or 5 million pesos from corporate engagements; and 10% or 3 million pesos from sporadic donors • Acquired 5,800 new committed donors with an average monthly donation is 800 pesos. At the end of 2018, 740 of these donors or 13% have been lost due to attrition. • At the beginning of 2018, 660 committed donors have been retained from the previous years. At the end of 2018, 200 of these donors or 30% have been lost due to attrition. • At the end of 2018, there are 5,060 active committed donors who are giving a monthly average of 780 pesos.

TIME SCHEDULE OF MAJOR EVENTS FOR 2019

January	Director's Meeting
February	Position Classification Meeting
March	MTP Workshop (First Quarter Leadership Meeting) FSP Training on Community Selection and Exit & SFC Gatekeeping RBM Training CS Investigation Launching of Digital Village Phase 3-GAD
April	HR Forum Asia Launching of SOS Iceland and SOS Philippines FSP Grant Training for IDS Coworkers SOS Mothers' Initial Training Henkel Project
May	Second Quarter Leadership Meeting
June	Digital Village GAD Training of Trainers Roll out of Protective Behaviors
July	SOS Mothers' Specialized Training Training of Youth Leaders and Educators on CDYE Implementation
August	Budget Defense Learning Session with FDC Coworkers PDB2 Training
September	Senior Coworkers' Meeting and 3 rd Leadership Meeting
October	Family Tracing and Reunification Training (ERP)
December	4 th Quarter Leadership Meeting and Yearend Evaluation

SECTION 2:
LIST OF BOARD MEMBERS
(Annex A)

BOARD OF TRUSTEES

Ma. Angeles Guanzon-Lapena
President

Mel Senen Sarmiento
Chair

Ramiro De Castro
Vice President

Emerita Escueta
Treasurer

Rommel Oliva
Secretary

Mary Ann Espina
Member

Robert Limcaoco
Member

Shubha Murthi
Member

Maxwell Espina
Member

Evangeline Esperas
Member

Norman Paca
Member

H.E. Archbishop Romulo G. Valles, D.D.
Member

SECTION 3: FACILITY REPORT

SOS CHILDREN'S VILLAGE BATAAN

The change of village leadership has not affected the delivery of services to the children and youth under our care and the communities we it serves. The unyielding commitment to the organization's mission and vision, continuously propels better care to our beneficiaries.

Highlights of Accomplishments:

1. Fiber Optic Installation

Gathering, processing and disseminating of information became easier with the latest internet set-up. It was very helpful not only for the workers but also for the children of SOS Children's Village in Bataan in doing their homework and accomplishing their school requirements.

2. Recruitment and Placement for unfilled job positions

Having the right quantity of social workers in the village is a big help. Moreover, having competent social workers helped the village grow and move in a positive direction. The village hired four (4) Social Workers for the village programme team, in which, two (2) of them were former beneficiaries of the FSP programme in Bataan.

In mid-2018, a new bookkeeper was also hired. With her expertise as a former employee in an accounting firm, the transition went smoothly. She too is a product of SOS Children's Village in Calbayog. On October, our new Village Driver was also hired to complete the AGSS team.

3. Business Permit

There was a difficulty in securing municipal permit because of the need to comply with regulatory fees of the Engineering Office with regards to building inspection which charged approximately more than eight thousand pesos (Php 800,000+) plus other fees. The village was already 3 years in arrears. After a few meetings with the officials of Mariveles, the village was able to secure business permit on the latter part of the year.

4. Bullos' siblings sponsor visit

Visiting a sponsored child is an unforgettable experience for both the child and the sponsor parent. Mr. Jenkin's from Norway excitedly visited the village to meet his sponsored children. He brought some gifts for everyone in one of the Family Houses. He was so happy to see firsthand how he is making a difference in children's life. The Bullos brothers were all happy to know their sponsor parent more. Up until today, through the National Office, they continue to exchange messages via mail.

5. Youth Empowerment and Employability

In the village's effort to help SOS children and young adults succeed in life, the programme team initiated the SLEEM (Skills to Learn, Earn, Enjoy and Master) Programme. It is a set of skills training activities where our youths can choose from. Some of the skills training offered were Clerical or Office Assistance, Driving, Basic Carpentry and Farming. As a result, two of our youth boys have acquired a professional driver's license. Also, Formation Sessions on Job Interview Tips and EQ in the Work Place were few of the sessions conducted for them to learn soft skills and they need for them to be ready in seeking future employment.

We also have formed a new set of group leaders and now actively leads and participates in village major events. This a good opportunity for them to enhance their leadership skills and other potentials.

6. SOS Bataan Graduates

Jemma Trani from House of Hanna had successfully finished BS Tourism Management and now working as an Office Staff at United Airlines in Mandaluyong City. Two (2) of our FSP beneficiaries also successfully graduated Bachelor of Science in Social Work. They are two

of the FSP prides who diligently finished their college with flying colors. All their hard work paid off and the village can't be prouder to have them as its employees.

7. Developing People Skills

Staff development is one of the key areas of our work where we make sure that everyone receives appropriate pieces of training and workshops they need. The pieces of training, meetings, and seminars attended by coworkers had also made them more confident and productive in delivering their services to our children and co-workers. It also promoted our programme and widened our network. It is a great opportunity to meet other people with the same interests. Also, it renews co-workers' motivation to pursue their goal at work. These positive results led to higher productivity, efficiency at work and fulfillment of their professional goals.

- CSO CONSULTATION DIALOGUE FOR FY 2019 Budget
- ORIENTATION ON CHILD DEVELOPMENT & YOUTH EMPOWERMENT (CDYE).
- 2nd SPECIALIZED TRAINING IN LIFE SKILLS
- READLANI MEETING
- ABSNET MEETING
- TRAINERS TRAINING OF SOS COWORKERS ON CHILD SAFEGUARDING
- PCWC MEETING
- SPECIALIZED MOTHERS TRAINING (SMT)
- CONSULTATION MEETING ON CICL (Children in Conflict with the Law)
- 3RD SPECIALIZED TRAINING ON THE USE OF LIFE SKILLS MODULES.

8. Installation of New Village Director of CV Bataan.

It was last August when the village welcomed the new VD, Uncle Edelberto A. Rolle, former SFC Head of CV MANILA. The installation took place on the 14th of that month with the support and presence of our National Director together with National Management Team. The village prepared a short programme which started at 6:30 in the afternoon. The children welcomed their new Father by rendering their song & dance number. A community dinner followed after the simple programme.

9. Fund Raising Event, Granting Wishes; Give Light to a Child's Life 2

The Ceremonial Lighting was held on December 18, 2018, at The Oriental Bataan Freeport Area of Bataan Compound Brgy. Malaya, Mariveles Bataan. The President of Freeport Area of Bataan expressed before everyone that their office will support the village in the best way they can. In this event, we were able to raise a total of Php 229,000.

10. COMMUNITY Volunteers

In the Family Strengthening Programme, our coordinator has started identifying a new batch of volunteers and are now being trained to build their capacity in preparation for the creation of a Community-Based Organization. These efforts aim to foster ownership of the activities being implemented in the community and improve their preparatory activities towards self-reliance

Children's Statistics

SFC Alternative Child Care Model:

Number of Children	-	78 (02 years old to 17 years old);	Male: 30;	Female: 48
Number of Youth	-	30 (18 years old & above);	Male: 11;	Female: 19
Sub Total	-	108		
Number of Mothers	-	8 (full-pledged) + 1(Acting) = 9		

FSP:

Number of Children	-	Male 81,	Female 105	Sum: 186
Number of Youth	-	Male 18,	Female 15	Sum: 33
Sub Total	-	219		
Number of Parents	-	48		
Number of Communities	-	2		

Employees' Statistics:

Designation	Actual	Target	Difference	Remarks
SOS Mothers	(9)	(9)	(0) Sufficient	Okay
Aunts	(03)	(03)	(0) Sufficient	Okay
PEDA Staff	(09)	(09)	(0) Sufficient	Okay
FSP Staff	(01)	(01)	(0) Sufficient	Okay
Admin Staff	(04)	(04)	(0) Sufficient	Okay
Maintenance Staff	(02)	(02)	(0) Sufficient	Okay
Total	(28)	(28)	(0) Sufficient	

SOS Family Care

The new year brought new hope and a new beginning to the village. Renewed energy and a more motivated coworkers came in the office on the first working day. The transfer of Ms. Jin-Jin Malamug, former SFC Head, to the National Office has somehow scared the young members of the team. Most of them are fresh graduates from their respective universities. The thought of working in an international organization without the guidance of a seasoned social worker terrified them. But the young SFC members were quick to adjust and learn. What our young social workers lack in experience, they make up for in other areas. For example, they always have fresh ideas in resolving children's issues. Their energy is contagious and the working environment is always alive. The theories and learnings they have are still fresh. They apply this to every case they encounter. Because of their age, youth boys and girls can easily relate to them that made them trust their social workers more. Little by little we see how can we maximize these talents and energy. With the help of the people from different villages who guide them, the SFC team coped up. It was also a good thing that Auntie Jin still has time to share her best experience with her former team. With the addition of the new Village Director in mid-2018, the dynamics of work changed, of course, it changed for the better.

The Safe and Groomed Home Drive

One of the best practices being implemented by the village is keeping a clean environment. It is one major activity conducted by the SOS mothers and aunts with SOS children. Cleanliness is also essential for all to lead a healthy life and a healthy environment. Furthermore, it is a responsibility of every individual to adhere most especially to every family of SOS Children's Village in Bataan since health is part of the programme and is one of the services provided by the organization.

The programme also centered on the education of the kids. Uncle Mark Gutierrez and the mothers often conduct school visitations. Both of the positive and negative feedbacks obtained were personally relayed to the adult-in-charge of the youth who was very grateful for the process. Through this, they can also monitor the youth's performances.

Since SOS Children's Villages is all about family, early this year Uncle Albert, the then SW of youth boys, facilitated a family meeting which is a great venue for a heart to heart talk. The same meeting was facilitated by the social worker in the Youth House for girls.

On the same month, the SOS Social Workers conducted an agency visit in the Visayan Forum, which is located in the Grand Heights Road, San Roque, Antipolo City. Upon the visit, Ms. Lea Nieva, Social Worker of the said agency, welcomed the SOS Social Workers in their office. Together with her were siblings that were referred to SOS Children's Village in Bataan. Soon, after the case presentation and kids one-day exposure to the village, the Admission Committee scheduled their homecoming on the 9th Year Anniversary of CV Bataan.

On the love month, SOS CV Bataan is poised to celebrate a milestone anniversary. It has been 9 years of providing excellent social service to children in need and to the community. We instill our commemoration with the understanding that we should work harder in the future and always live up to the SOS vision and mission. The anniversary is more than just a happy celebration or mere nostalgia for the past. It is a great time to recommit ourselves to this organization, too.

It is with great pride that our youth boy Jericho Cabico was able to represent the whole SOS Children's Village Philippines as an advocate of Civil Registration and Vital Statistics. All the participants were advised to write their own speech in relation to their experiences and status of their birth record. The significance of Birth Registration and Key Principles of CRVS were also discussed during the workshop. One of the active legislators reacted after the speech of Jericho. Legislator stated that one of the basic principles/rights is the **RIGHT TO IDENTITY**. He further explained that without this right, all basic **RIGHTS** would be useless such as **Right to Education, Right to Health and Right to Suffrage**. Jericho was assisted by Uncle Albert of SOS Bataan and Uncle Billy, CDYE Coordinator from the National Management Team.

Besides Sports, children in Bataan also enjoys the art of dancing. On the month of May, selected children were granted a dance scholarship from **Arts in Motion Studio**. They learned the different discipline of dance. Their dance recital was held in Bienvenida, Abucay, Bataan.

Moving up and school graduation is also a big event in Bataan. It brought smiles to everyone. Their achievement is everyone's achievement. Mr. Emmanuel Drewery and other staff from ACTION Japan paid a visit to the village to coordinate on the forthcoming Life Skills sessions to be conducted in selected eight (8) children ages 13-16. It was a weekend activity for children with specific sessions on 4 modules developed by the agency. Materials for the whole duration of the sessions were also endorsed to utilize by two Social Workers and 3 SOS Mothers who will serve as facilitators for the whole duration of the sessions.

Before the new academic year started, a group of volunteers from the **Herbalife Nutrition team gave school supplies for SFC children and FSP beneficiaries**. At the multipurpose hall, a small programme was held. Youth boys and girls performed a dance number which the crowd applauded. A Certificate of Appreciation was awarded to the team before the day ended.

As the school year kicked off, the Social Workers conducted the Life Skill Session on Self-Awareness. There were eight children identified to attend all throughout the Life Skill Sessions. Initially, the 10 life skills were introduced to the participants then proceeded to our lesson. The activity started with a Lao Tzu quotation, *"The journey of a thousand miles begins with one step"* which also gives time for children to ponder about its relation on having an awareness within oneself.

SFC also conducted different formation sessions that helps and develops children's personality e.g Child Protection awareness as this involved Safe and Unsafe Touches, career readiness and awareness and positive discipline.

The SFC team continued their sessions with the children and the topics discussed were Protective Behavior, Choosing a Friend and Session on Spirituality. Some of the modules being used were from their lessons in their training with ACTION Japan.

Child Safeguarding

The SFC team with the leadership of our CS Focal, Rachel Iguales had completed their CS Training and Orientation both for parents in the SFC and FSP programmes. The same Orientation was completed for our children and youth. As an offshoot of the said orientation for the children and youth is the creation of Youth CS Team. Evelyn Dagumay, Irish Solis and Dishnie Egina were chosen to be the CS Team members.

NETWORK Activities

The Village Director attended the ABSNET Regional Meeting where he first represented SOS Children's Villages. And the following month election of new officers in the ABSNET Bataan Cluster was held where SOS Bataan was again chosen to be the Chair of the cluster. The regional election followed after and other evaluation and planning activities were attended by SOS CV Bataan.

As an active member of the Municipal Committee on the Protection of Children MCPC, we were invited by the PSWDO to do the closing message during the Children's Summit held on December 27, 2018, at Louis Hotel in Balanga City.

Fundraising Event

Granting Wishes; Give Light to a Child's Life 2 Ceremonial Lighting was held on December 18, 2018, at The Oriental Bataan Freeport Area of Bataan Compound Brgy. Malaya, Mariveles Bataan. Registration started at 5:30 PM. The programme began with an SOS Prayer followed by a Welcome Message from the Village Director, Edelberto Rolle. Engr. Emmanuel Pineda, Chairman, and Administrator of the Authority of the Freeport Area of Bataan gave a very inspiring speech to the children, partners, and sponsors present during the event. In his speech, he expressed how grateful FAB is to have been partnered with SOS in good causes like this. He also encouraged the guests most importantly the locators of FAB to involve and continue helping children in need. They are more than willing to support SOS children in Bataan as they strongly believe in our advocacy. *"We are committing to make this really a part of our annual budget to really support SOS "*. We also have started lobbying partnership with other groups and individuals who visited us this year for them to be committed members of our growing friends base.

After that inspirational message, selected children and youth showcased their talent in singing and dancing. They performed Christmas Song and Dance to all the guests. In the mid part of the programme, we had the actual Lighting Ceremony. 31 lanterns were lighted which was named after the sponsored company. After the ceremony, we continued with the programme. Certificate of Appreciation was also given to participating companies.

It has been a challenging but still a good year for SOS Children's Village in Bataan. The lessons we learned from these experiences will be the bases for all our actions for 2019.

EDELBERTO A. ROLLE
Village Director

SOS CHILDREN'S VILLAGE MANILA

SOS Children's Village Manila had a total of 81 children and youth as beneficiaries at the beginning of 2018. Four (4) children were reunified while 4 youth were integrated.

Towards the end of the year, SOS Children's Village Manila has a total of 80 children and youth under its care. The target beneficiary set for 2018 was 86. However, five (5) children did not make it due to lack of documents needed from the referring agency.

In response to the current challenge on the drug war in the Philippines and its impact on children, SOS Children's Village Manila opened its door to seven (7) newly admitted children and all have siblings.

Currently, 6 family houses serve as home to 45 children, 10 youth girls, and 25 youth boys. A total of five (5) youths are staying in their respective boarding houses. Unfortunately, one family house was closed but with the plan to convert it into a foster care home.

On education and training, 71 children and youths are full-time students, two (2) graduated college (AB Psychology & Marine Engineering) and seven (7) youth are working as part of their training.

To directly provide the best care possible for the children and youth, SOS Children's Village Manila has 6 SOS mothers and 2 youth co-workers. They are supported by four (4) aunts, five (5) administrative and maintenance staff and six (6) pedagogical co-workers, including myself as the Village Director.

SOS FAMILY CARE

Community Life & Social Involvement

1. Sinulog Festival Participation

One of the first biggest activities in the Philippines is the Sinulog Festival, a ritual prayer-dance honoring Señor Santo Niño or the Child Jesus. In the community that SOS Children's Village Manila is located, Sinulog is celebrated on an annual basis. Selected children and youth were invited to perform in the said event through dancing in the form of a parade.

2. Disaster Risk Reduction and Management Training

To equip SOS Children's Village Manila in responding to disasters, regular sessions and training on Disaster Risk Reduction and Management were conducted by volunteer particularly Red Cross, Barangay DRRM Team and the pedagogical team of SOS Children's Village Manila. These preparedness sessions and training are significant activities for children and youth together with the co-workers given the possible risks as part of the west fault line. This fault line is considered as one of the longest fault lines according to Philippine Institute of Volcanology and Seismology (PHILVOLCS), which can lead to an earthquake that is 7 to 8 in magnitude.

3. Family Day

Bonding is essential to building good relationships towards an intact and stronger family relationship. Family day is an event that all children and youth together with their mothers and co-workers conduct every last Saturday of the month. Youth leaders organize and facilitate the family day. Children and youth are recognized for their achievements and good deeds, which we culminate through a family dinner.

Another bonding session is the family bonding activity. In this activity, the family house hosts their own activity such as games inside and outside the village, biking in the city and eating outside their family house. The mother is the one who leads the family bonding.

For the youth boys, a monthly boodle fight is organized, where they eat together using their hands with their food on a banana leaf in the youth facility. Quality time, laughter and stories during and after meals were very evident.

4. SOS Youth Participation in the Community

In terms of leadership, the youth council or Sangguniang Kabataan (SK) of Barangay Ayala Alabang conducted an election. A youth from SOS Children's Village Manila campaigned and made it to the top leaders elected for the council. Nino Domingo won the elections and was chosen to lead the Gender and Development division for the youth.

In Muntinlupa City, the Office of the Mayor through the municipal council on Youth Affairs and Sports Development Office (YASDO) organized a city-wide competition for the youth. SOS Children's Village Manila represented Barangay Ayala Alabang and won the 2nd place among 10 youth organizations who participated in the activity.

Health, Safety & Sports

Health is wealth so to promote physical, mental and social well-being at SOS Children's Village Manila, various programmes and activities were initiated. Children and youth joined various physical and health activities, emotional and spiritual sessions, and safety and sports programmes.

1. Annual Physical Examination

Mothers and co-workers planned their meals well to ensure that it is nutritious and affordable. In partnership with the Emmanuel Medical and Diagnostic Center (EMDC), medical and laboratory services and an annual physical examination were given to the children, youth and co-workers. Also, the center provides a full-time employment opportunity to Leo Mendoza, a former beneficiary of SOS Children's Village Manila, and recently got promoted. Leo provides assistance to the center's mobile x-ray and has been with the company for over four (4) years. The owner of the center shared that she is proud of Leo given his diligence, hard work, and loyalty. Leo appreciates the center which treated him as part of the family as well.

2. Corporate Immersion

Immersion is one of the new activities involving SOS friends and companies to better appreciate and understand SOS Children's Village Manila. Instead of hosting parties, they are extending a hand and helping in day-to-day chores of SOS Mothers and children. They are given proper orientation prior to the immersion given existing policies on childcare protection. Activities performed include cleaning family house and its surroundings, cooking food, conducting sessions on proper hygiene and safety, including interacting with the children through reading, playing and other activities.

SOS friends and companies who participated in the immersion shared how they are amazed by the way children were raised and provided the best care possible at SOS Children's Village Manila. They also understand more the SOS principles as children grew up in a home and a family that they can call their own.

3. Participation in Sports

To strengthen physical well-being and to build self-esteem, children and youth participated in various sports. In recognition of their capacity, a total of 20 youth were given educational scholarships as varsity players in basketball and volleyball of an international private school.

Soccer

Meanwhile, children ages 8-12 years old were invited to a soccer training every Sunday hosted by the youth council or Sangguniang Kabataan. Children enjoyed and learned more from the free soccer training.

In an annual soccer tournament hosted by SOS friend, Hayden Sison, SOS Children's Village Manila won 2nd place out of six (6) organizations who competed. The tournament helped strengthen the network and camaraderie with other organizations, also catering to children and youth as beneficiaries.

Rugby

Rugby as a great sport in the Philippines helps boost body strength, build physical well-being and improve flexibility and increase self-confidence as it builds resilience and improves mental state and body endurance. An organization through the Philippine Rugby Football Union (PFRU) provided free weekly training sessions with the children and youth. Friendly games are held once a month. The Philippine women's national rugby team known as the Lady Volcanoes train five (5) youth girls in rugby on a weekly basis, which helped improve the self-esteem of the youth girls as they also learn how to deal and interact with the members of the team and their network.

Sports and Spirituality

Extreme Response, a partner organization also provided a free sports and spiritual camp to SOS Children's Village Manila. A total of 20 children and youth attended the camp in Laguna together with children and youth from SOS Children's Village Bataan. Children and youth were trained and competed in basketball, volleyball, and soccer, which integrated bible verses and spiritual sessions.

Intellectual Formation & Creative Arts

In 2017, financial constraints led to the transfer of 90% of children and youth of SOS Children's Village Manila from private to public schools. This 2018, 20 of them moved to an international private school under a scholarship programme for basketball and volleyball varsity players. The Phoenix International School of Manila provided full scholarship and waived tuition fees. These selected scholars not only excel in sports but also in their academics.

Public school students despite the high number of students excel academically as top students. Most of them are part of the class' Top 10 and actively participate in school activities such as sports, creative and academic competitions. Teachers also regularly provide feedback and progress of the students enrolled in their school.

Digital Village

Selected youth also participated in the digital village, a computer literacy class that aims to increase computer literacy and to be certified towards enhanced future employability. The sessions were headed by the Village Educator. Extension of the sessions was given to SOS Mothers, given the role they play in teaching and developing children for computer literacy.

Academic Tutorials

Volunteers regularly teach children and youth through free one-on-one and group tutorial sessions. Volunteers provide their feedback and assess each child to identify areas for improvement and to help them overcome academic challenges.

Music and the Arts

Volunteers and co-workers also hold regular creative sessions on music and the arts. These sessions helped bring out the creativity of the children as they design their own activities and artworks, and share their talents in singing, performing and playing instruments.

Personality & Life Skills Development

To prepare and help build self-reliance, SOS Children's Village Manila focused on personality, life skills, and soft skills development.

1. SOS Youth Organization

The SOS youth organization was revived. Youth leaders were chosen through an election for the position of President, Vice President, Secretary, Treasurer, and Auditor. The SOS youth organization is now known as the Youth Organization United and Ready to Serve (YOURS), which is also open to other young people ages 15 years old and above outside of SOS Children's Village Manila to join.

YOURS officers are given the chance to participate and to voice their concerns during the regular co-workers meeting to represent and serve as a voice of young people and voice. This also allows SOS Children's Village Manila to understand and to respond to their concerns.

YOURS also facilitated various activities inside and outside the village. To continue and to be more effective as leaders, more youth were involved and extended their assistance, which also exposed them to various activities and responsibilities as part of developing new leaders. YOURS is also part of the community youth organization both inside Ayala Alabang and at the municipal or city level. YOURS also conducted outreach activities, such as nearby provinces and poor communities in Antipolo City. Food and other items were donated to the community, out of the savings of the youth organization from various activities and competitions.

YOURS also hosted various sessions on sexual harassment, rights of a child and depression among the youth. A youth leader was empowered as she acted directly on a case of sexual abuse of her stepsister, living in Manila and not part of the SOS programme. She reported to proper authorities and filed a case of sexual abuse against a driver. The driver was arrested and imprisoned, while the local government acted upon to provide the necessary care and intervention for her siblings.

YOURS also played a key role in the Cantata, a yearly thanksgiving event for friends and sponsors of SOS Children's Village Manila. The youth leaders helped conceptualized and organized the event. They also facilitated rehearsals and directed the main performance as a way of thanking SOS friends and sponsors. In celebration of 30 years of SOS Children's Village Manila, the theme of the Cantata focused on "3 decades of providing love for every child". Each family house performed with the SOS Mothers as storytellers on how SOS Children's Village Manila helped made a difference in the lives of orphaned, abandoned and children in need. The Family House then serenaded SOS friends and sponsors as they sing Christmas carols on giving love and the meaning of the Christmas season.

2. On-the-Job and Skills Trainings

To expose them to the world of work, some of the youth were employed as call center agents, food chains and restaurant crew, factory maintenance, animal show assistant and other opportunities. These employment opportunities for the youth allowed them to earn and to equip them with the necessary skills in preparation for living independently after the SOS programme.

Skills training such as baking, crafting and designing handicrafts designing were given to the youth including some co-workers and retired mothers. Trainers shared their experience and provided all the materials and resources needed. They also guided the participants through weekly spiritually sessions.

Partner organizations such as Henkel and OnoCom trained young people of SOS Children's Village Manila. For Henkel, two (2) current and two (2) former beneficiaries were given training, of which three (3) of them are now employed in a top hair salon to apply the skills they learned.

Onocom, on the other hand, hosted an ongoing Japanese language course. The course will run for eight (8) months. According to the organizer, about 90-100% will most likely be hired in Japan and in the Philippines. A total of 3 participants from SOS Children's Village Manila joined the course, of which two (2) are current beneficiaries and one (1) is a former beneficiary.

Spiritual & Moral Maturity

Character development and enhancement is a big part of a child's success. Values like courage, commitment, trust and accountability which SOS carry are conducted through learning and interactive sessions.

Children and youth also participated in Bible studies and spiritual sessions. They attended regular Sunday Holy Mass and joined activities in the parish church. They also took part in behavioral and character formation workshops conducted by volunteers and co-workers. Young people of SOS Children's Village Manila also attended financial management courses hosted for free by SOS friends, partners, and sponsors.

The Child Safeguarding Focal Person also conducted child safeguarding sessions within each family house and the village. Sessions focused on understanding and applying child safeguarding principles for every child to be more aware of their rights.

Strengthening relations, working together as one SOS Manila team

Health and wellness activities continue every Wednesday of the month for SOS mothers, aunts and co-workers. Activities include clean-up, Zumba, mini gym, table games, walking, volleyball, ball games, including gardening inside the children's village. As shared, mothers, aunts, and co-workers are in better physical, mental, and social well-being, and they are more active and productive with the absence of disease or infirmity resulting to less sick leaves and/or absences of MAC's.

Two (2) Social workers also attended the Philippine Association of Social Workers, Inc. (PASWI) meeting and networking in November held in Palawan to enhance their work and to learn from other social workers in the country. AGSS and the Village Educator meanwhile attended the Psychological Support Service in Crisis and Disaster Management as part of developing and enhancing the capacity of co-workers.

Lastly, another SOS Mother, Mama Wilma reached her retirement period after serving for 30 years. A surprise tribute was organized by the SOS National Office, former beneficiaries under her care and SOS Manila co-workers, mothers and aunts. After the celebration, Mama Wilma accepted another year of extended service towards a smooth transition and turn-over.

Expanding our reach, gaining support

SOS Children's Village Manila addressed challenges and concerns towards responding to the growing needs, strengthening partnerships and innovating its approach through foster care. SOS Children's Village Manila is now geared to establish a foster care programme after several meetings, consultations, and discussions with the local government, the Department of Social Welfare and Development (DSWD) and potential partners.

A Memorandum of Understanding (MOU) was drafted by the SOS National Office based on City Ordinance 23 following the request of the Municipal Social Welfare and Development under the Office of the Mayor. The approval rate for this potential partnership and innovation is now at 80% after addressing several gaps, challenges, and concerns throughout the process.

For the newly admitted seven (7) children, a Memorandum of Understanding (MOU) was also formulated on cost sharing of expenses for food health, and education. The local government of Valenzuela City is now covering and sharing the costing for food, education, and health on a monthly basis.

A private organization also provides food subsidy through a monthly donation of a sack of rice. Partner organizations such as Thome Shipping Management, International Hotel Groups (IHG), Casa Herbalife, Red Cross, Task Us, AXA, MUFG, Birds of Pray, St. James COPA Foundation, Ayala Alabang Village Association (AAVA) and Barangay Ayala Alabang, and SM Foundation continue to support SOS Children's Village Manila through financial, in kind, and other services.

Individuals as SOS friends including Mr. Ricky Presa, Mr. Robert Labayen, Mr. Ramon Abueja, Mrs. Yvonne Paca, Mr. Hayden Sison, Ms. Arlene Belangue and Mr. Jim Foster also provide regular support by donating or sharing their time, talent, skills and other resources. These individuals also speak or serve as ambassadors of SOS Children's Village Manila.

On networking and building partnerships, SOS Children's Village Manila was again elected as Secretary both in the cluster and regional Area-Based Standards Network (ABSNet) of the

Department of Social Welfare and Development (DSWD) to assist in implementing and monitoring social welfare and development programmes and services, including provision of technical assistance and conduct of advocacies.

RAYMOND A. RIMANDO
Village Director

SOS CHILDREN'S VILLAGE LIPA

The SOS Family Care Programme (SFC) including the youth facility served home to 114 children and youths in Lipa. Out of 114, ninety-two (92) are children ages 17 and below, while twenty-two (22) are youths 18 and above.

One of the highlights for SFC is welcoming seven (7) children to the SOS Children's Village Lipa family. One (1) went to Family House 5, four (4) to Family House 6 and two (2) to Family House 11.

Another high point is the successful transfer of nine (9) youth boys to the youth facility. They are moving on to the next chapter of their journey in becoming self-sustaining individuals. They will be placed in a semi-independent living facility together with their elder brothers, a Youth Facility Leader and a Youth Educator. Six (6) youth composed of 3 girls and 3 boys turned 18 years old and were transferred to boarding houses near their school onwards to independent living.

One of our youth is currently taking a 10-month Japanese language course at the Herman Gmeiner National Training Center (HGNTC) sponsored by Onocom Japan. Moreover, we have 3 graduating college students next year. They are taking up Bachelor of Arts in Communication, Bachelor of Science in Computer Science, and Bachelor of Science in Elementary Education. While others are still pursuing their studies, two of our youth girls have graduated in their chosen careers this year. One graduated from a 2-year Certificate in Social Work, while the other accomplished a 2-year certificate for Associate in Management and is currently pursuing her Bachelor's Degree in Management.

Under the Family Strengthening Programme (FSP), we are currently serving 638 children and youths of the 151 families located in four barangays in Lipa City.

Graduates of 4-year courses from the FSP are as follows: one (1) Bachelor of Science in Elementary Education, one (1) Bachelor of Science in Secondary Education, one (1) Bachelor of Science in Information Technology, and one (1) Bachelor of Science in Marketing. One (1) youth graduated from a 2-year Associate course in Computer Technology.

The year 2018 concluded with serving a total of 752 children and youths in SOS Children's Village Lipa with its two (2) programmes.

Key Activity Highlights:

FUNDRAISING ACTIVITIES

Fundraising and charitable giving were relatively good this year as we have raised a total of **P 3,616,643**. The collected amount came from corporate donations, individual Committed Giving from SOS Friends and from special events.

The highlight for this year's fundraising is SOS Children's Village Lipa's intensified brand awareness activities and advertising campaigns which aims to support the beneficiaries' education, health, food, and shelter.

1. Color Run

A Color Run with the theme, "Race for a Reason, Run for a Child 2" was conducted last May 6 at the Lipa City Hall Grounds. A total of 315 people registered for the race. The event started with a Zumba dance exercise at 4:00 in the morning which was facilitated by our SOS CV Lipa "Sulyap Dancers" composed of children and youth from the village. When the race started, the Bureau of Fire Protection's fire truck started splashing water to all the participants of the Color Run. The participants went back to the venue and experienced another set of water and color splashing. All the participants received finisher's medals and SOS pins. A raffle draw was done to increase everyone's excitement. The prizes include mugs, SOS shirts, and grocery package provided by one of our donors. The runners also enjoyed the free photo booth sponsored by Fantabulous Photo. Subsequently, the awarding of certificates to winners followed. The Village Director ended the programme with a message of gratitude and hope for next year's Fun Run.

2. Dental Community Outreach

A dental community outreach programme was made possible with the help of the Knights of Columbus Padre Valerio Malabanan Assembly ACN 2924/ San Sebastian Council 6122 in collaboration with Lamar Institute of Technology Dental Hygiene Programme, Texas USA. Thirty-eight (38) children in the village availed of the various dental services. Thirty-One (31) of them had tooth cleaning while seven (7) of them had a tooth extraction.

3. Hands-On Project: Construction & Repainting

Last November 4-8, ten (10) employees of Borgwarner Turbosystems from Pyong Taek, Rayong, Taicang, Kibo, Ningbo, and Yokohama accompanied by Ms. Lisa Gruber, the Corporate and Partnership Coordinator from SOS Kinderdorf Germany, conducted their corporate social responsibility (CSR) activity entitled, "Hands-On Project" in the village. They painted murals on the children's playground fences, constructed a greenhouse garden near the grotto, and repainted the gazebo and the village gates. They also repaired the cabinets in the youth facility and repainted the walls of two (2) buildings.

SOS FAMILY CARE ACTIVITIES

1. Summer Sports Fest 2018

SOS Youth who are part of the Sports Club, also known as SOS United for Sports (SUFS), facilitated the opening of the Summer Sports Fest 2018. All of the children, youth, mothers, aunts, and co-workers together with the retired mothers were divided into four (4) teams namely Red, Yellow, Green, and Blue teams. Children who received awards from their school, either in academics or in extracurricular activities were recognized. Simple gifts were given to them as a token of appreciation and likewise to those who graduated from pre-school, elementary and senior high. The summer vacation has indeed started for our children and youth.

2. PALAKASAN Sportsfest

Last May, our mothers, aunts, coworkers & some retired mothers joined the cheering competition of the PALAKASAN (or Paglinang ng Lakas ng Katawan Sports Ang Sandigan) Sportsfest 2018. Telstra Foundation staff and Teletech joined the event and provided food for the participants, and awarded trophies/medals to the winners.

3. Family Bonding

With the continuous love and support from our long-time friend and donor, Mr. Sherwin Caraan, the village was able to conduct its free summer outing at Shercon Resort and Ecology Park at Mataas na Kahoy, Batangas. All the children, youth, mothers, aunts, and coworkers had a day of fun, enjoyment, and bonding.

4. Representation at Children's Solution Summit

One of our selected youth facilitators in the village, Ms. Hansel Solis, attended the Children's Solution Summit at Sarrosa International Hotel and Residential Suites in Cebu City. She was later joined by one of her younger sister in the village, Ms. Ella Fuentes together with the Village Educator and they shared their unforgettable experiences with other youth representatives from other parts of the country.

5. Regional Celebration of Children's Month

Thirty five (35) children together with 5 adults in the village attended the Regional Celebration of Children's Month at the Cultural Center of Lagana in Sta. Rosa, Laguna. The celebration, "Tamang Pag-aaruga sa Lahat ng mga Bata" was attended by more than 500 children and parents from the whole Calabarzon area. It was a big success as it tackled Positive Parenting/Discipline and discussed the theme. Later in the afternoon, the children were treated with freebies such as school supplies, umbrellas, photo booths, fruits and foods by generous sponsors who made the event a success.

6. Registration Certificate and License to Operate

Last September, the Village Director together with the SFC Head and one of the Village Social Worker received the Registration Certificate and License to Operate from the Office of Standards Unit of DSWD FO 4A, Alabang in the presence of Ms. Arlene Gonzaga. The said Certificate is valid for three (3) years from June 20, 2018, to June 19, 2021.

FAMILY STRENGTHENING PROGRAMME

Our Family Strengthening Programme serves 4 barangays in Lipa City. The village conducted family development seminars, capacity building, and team building activities, sessions on health education, training on entrepreneurship and livelihood and sessions on parenthood.

1. Employability Seminar and Job Fair

Youth and parents' employability seminar was conducted by EMS Services Philippines, Inc. last February. They also organized a job fair activity in SOS Lipa where four (4) FSP parents had an opportunity to apply as Production Operators. Some of them were graduates of the SOS Training Facility tech/vocational training & education.

2. Child Development and Youth Empowerment Orientation and Career Readiness Workshop

Twenty-two (22) FSP youths participated in the Child Development and Youth Empowerment (CDYE) orientation and career readiness workshop through the facilitation of Mr. Raymundo Bilangel, CDYE Programme coordinator from the National Office. The session highlighted topics related to self-love, personhood in the community, empowerment, spirituality of work-dream building & career goal setting, job survival & workforce skills employment or entrepreneurship & work readiness.

3. Child Safeguarding Orientation

Aside from the facilitation of the Quarterly Parent Session on Child Sexual Abuse Prevention for Children and Youth, seventy-one (71) FSP children from San Carlos, Balintawak, Banaybanay & Sico actively participated in the Child Safeguarding Orientation with the theme, "UNCRC, difference between needs & wants, Child's Rights & Responsibilities & Protective Behavior in Sexual Abuse". Participants enthusiastically participated in the interactive activities on each topic presented. The Village Social Worker, Ms. Lorelyn Liz, and FSP facilitator, Ms. Justine Linatok facilitated the sessions.

Sessions like "How Can Parents Help Their Children Succeed in School" and workshops on child protection were provided to our families in the communities, giving tips on proper child-rearing, character cultivating/ disciplining and love expression to their children.

4. Assessment of Family Strengthening Programmes

Our Family Strengthening programmes and services was assessed by Mr. Mark Andrew Lim Un representative from the Department of Social Welfare and Development (DSWD) Central Office last November. During his first day of the visit, he reviewed all the papers in connection to the FSP programme. Some of the staff in the Village were also interviewed while on the second day, he visited the community and had some validation of the programme with the FSP caregivers and children. The visit turned to be successful and the certificate will be awarded as mentioned in the first quarter of 2019. Another blessing to be thankful as we continue to strengthen more families in the communities.

SOS CV Lipa is fortunate to have committed and passionate co-workers who are recipients of this years' Service Award. Three (3) co-workers are on their 5th year of service, two (2) mothers are on their 10th year, one (1) co-worker on her 20th year, one (1) mother on her 25th year and another co-worker is on her 30th year. This signified their unceasing commitment to fulfill the organization's mission to provide a loving home for every child and put forward the welfare of the children under our care.

Indeed, 2018 is another year to be grateful for all the blessings received and shared by our children. SOS Children's Village Lipa is looking forward to a good and exciting 2019 together with our children in the SOS Family Care and our children and families in the communities. Warmest thanks to all our SOS donors, benefactors, and friends who continue to make a big difference in the lives of every child under our care.

JOHNALD M. LASIN

Village Director

SOS CHILDREN'S VILLAGE CALBAYOG

Remembering the word of the Father Founder, "the children in the world is our children". The statement of ownership is a sign of encouragement and inspiration for us to work hard to ensure that no child should grow-up alone. Step by step and in our little ways, SOS Children's Village Calbayog is contributing to the advancement of our children's welfare.

SOS Family Care Programme

SOS Children's Village Calbayog is providing care for 68 children and 40 youths. Four of which were newly admitted to our SOS Family Care Programme and are now creating memories of their happy childhood with their SOS family and village friends. Together, we were able to prepare 10 youths who are now slowly wielding their career paths and own futures independently.

The year 2018 became more remarkable as 16 students graduated and moved up from various levels in school. Two (2) of them are in Day Care, two (2) in Kindergarten, ten (10) in the elementary level and two (2) in the high school level. It was also a proud moment when three youths have marked off their college life and have successfully gained their Bachelor's Degree in Social Work.

One of the 21st-century global highlights is how societies have evolved technically and digitally. Everything can be done in an instant and more quickly, giving more convenience to everyday living. This is why CV Calbayog together with the other SOS Philippines' villages gears towards becoming a "digital village". The Village Educator underwent training on how to navigate the Learning Management System. The said training has been cascaded to our mothers and aunts, and thirty (30) children were selected to be part of the pilot group. Both groups have started to use the module inside the Moodle of the SOS Digital Village.

Furthermore, the SFC Team organized festive events that provided an opportunity for children and youth to showcase their talents and abilities - physically, academically, and artistically. These events are Love Knots (a Valentine celebration), the Sports Festival, International Day of SOS, Children's Month, and Buwan ng Wika.

In addition, the department has thrived to continuously equip the children and youth with knowledge and skills essential for their holistic development and know-how. This is why Child Safeguarding orientations, Moral Values workshops, Social Skills Etiquette training, Youth Development sessions, Disaster Risk Reduction lectures, and Basic First Aid training were conducted. 2018 has also been a year full of advocacy works. Advocacies on Child Protection and against Online Child Sexual Exploitation were hastened in a form of consultations and educational discussions between and among communities.

Family Strengthening Programme

"Starting the year right" is the mantra and motivation for the Family Strengthening Programme. The FSP serves 9 barangays, 217 families, and 943 children and youth for 2018.

With our continued efforts of improving the lives of the Filipino people, the Family Strengthening Programme welcomed the first quarter by conducting Child Safeguarding orientations to a total of 130 caregivers and 271 children in 5 of its adopted barangays. This activity aimed to enhance awareness of parents' responsibility for protecting children, to strengthen children's awareness of their rights and responsibilities, as well as, to protect them from different kinds of abuses. The Child Safeguarding Orientations were also attended and participated by their local chief executives and/or representatives.

The Family Strengthening Programme (FSP) has been active in terms of advocating and implementing Disaster Risk Reduction (DRR) Management measures to the communities. From acquainting its beneficiaries of DRR concepts, terminologies and methods, selecting of community volunteers, providing technical assistance through Emergency Preparedness and Basic Life Support training with the help of the City Disaster Risk Reduction and Management Office (CDRRMO) to adding up the communities' knowledge on Volunteerism and Solid Waste Management, FSP has

been hands-on in ensuring the delivery of quality service to humanity. It is indeed a large step forward in empowering the marginalized.

Furthermore, it has successfully produced graduates, 36 in kindergarten, 53 elementary, 37 in senior high school, and 18 from college. These children and youth are a step closer towards reaching their dreams and aspirations for their selves, families, and community in general.

As the year 2018 ended, 123 families have successfully finished and have significantly improved their lives through the interventions made by the Family Strengthening Programme. We believe that they are the future of the community and their country as they advocate for strong family ties.

Today, FSP holds ninety-four (94) families and 382 children in ten (10) barangays. The FSP team has started and ended the year very well, and they are driven to do the same in 2019.

Hermann Gmeiner Technical Vocational Training Centre

The Hermann Gmeiner Technical Vocational Training Centre (HGTVTC) had made an impact in making people economically productive through acquiring technical skills and know-how. SOS Children's Village Calbayog's HGTVTC is an institution of excellence in the field of technical and vocational courses in the city.

When compared to its 2017 statistics, the number of enrollees in the regular classes offered in 2018 has increased significantly by 41.2%. From 68 enrollees in 2017 to 163 enrollees in 2018. Moreover, HGTVTC has given 318 scholarship slots to 130 Bread and Pastry Production, 121 Dress Making, and 67 Trainer's Methodology students. There were also a total of 1,327 assessments conducted for the year.

Registering the Bread and Pastry Production (BPP), Dress Making (DM) and Trainer's Methodology courses into the Mobile Training Programme (MTP) of Technical Education and Skills Development Authority (TESDA) was also one of the highlights and accomplishments of the department for 2018. This means that from a school-based training, HGTVTC is now accredited to conduct community-based technical and vocational courses to cities and municipalities in Western Samar. The 25 Sta. Margarita BPP students and 25 San Jorge DM students were the first ones to experience this.

With the abovementioned notable accomplishments, there is a lot to look forward to with this technical-vocational institution. One of which is its registration as an Assessment and Training Centre of Driving NCII which will be open by the first half of 2019. Moreover, the team is also working on registering Events Management NCIII, Tourism Promotion NCII, and Security Servicing NCII programmes.

Looking back at everyone's accomplishments, SOS Children's Village Calbayog is more inspired, excited and driven to embark on another chapter in the coming years. 2018 has been a year of learning, unlearning, and re-learning which allowed every one of us to be better in keeping the promise of providing a loving home for every child and in empowering communities.

EMILY L. TORCULAS
Village Director

SOS CHILDREN'S VILLAGE TACLOBAN

This report covers major achievements in the SOS Family Care Programme (SFC), including Youth Facilities, Family Strengthening Programme (FSP), and Kinship Care Programme (KCP). Because human resources were cut across these three programmes, major accomplishments pertaining to personnel are highlighted as well. In the reports, statistics are provided to emphasize how many benefited particular services of SOS Children's Villages Philippines covering 2018. Major events, celebrations, and meetings are enumerated which form parts of the achievements. Lastly, development sessions and pieces of training conducted inside and outside the village for both staff and children are also highlighted to emphasize their importance and role in the life of the organization.

SOS Family Care (SFC)

Various Services. One hundred eighteen (118) children and youth received provisions on food, clothing, household supplies and other allowances for school-related expenses. Out of this number, seventy-five (75) found a home in ten (10) family houses in SOS Children's Villages while forty-three (43) youths stayed at the youth facilities and in boarding houses. Aside from the regular medications of some children and admission to hospitals during necessity, which form part of the health services, there were 102 children and youth who availed the free laboratory and physical examination provided by the Eastern Visayas Regional Medical Center (EVRMC) under the Malasakit Programme. This favor was born through a partnership with EVRMC that is bound by a Memorandum of Understanding (MOU).

In education, while all children and youths attended schools at different levels, achievements primarily included those who graduated in school curricula. Corresponding statistics are as follows: Pre-elementary - 3, Primary Education (Grade 6) - 7, Junior High School (Grade 10) – 4, Senior High School (Grade 12) - 5, and College (BS Psychology, BS HRM, and AB English) – 3. Other achievements included completion in a 3-month training in Pipe Fitting at TESDA Regional Office of a youth boy, passing in the German Language Exam of a youth girl and subsequently finding a host family in Germany, and admission of seven (7) Senior High School and college students for AYF and PEDIAPharma Foundation scholarship. To recognize the achievers of the year and encourage better academic performance of other children and youths, a recognition ceremony was conducted last April 16, 2018. A total of forty (40) children and youth received a token of recognition during the activity.

In addition, other forms of services implemented include Life Skills Training Sessions provided to thirteen (13) youths by Max Hammond, US Peace Corps volunteer, in coordination with the two educators. Under this collaboration, the team also organized a youth council, which took responsibility in cascading and sharing of experiences and knowledge with other children and youth boys and conducted Personality Enhancement Sessions to five (5) Grade 7 students to determine how they are coping with their new schools. In view of children's development, the CDYE Programme Coordinator conducted a one-day activity on Children's Learning Session on Online Sexual Exploitation (OSEC) to fifteen (15) children 10-13 years old and nine (9) SOS mothers. Also, another two-day training workshop on job/career readiness was conducted to twenty-seven (27) children and youth, 14 years old and above.

Case/Care Management and Programme Interventions. Various conferences with the children and youths were conducted for different reasons. For instance, exit conferences were done in three (3) separate schedules for turnover of children's custody to their parents/families. These include graduation of three (3) college students and personal decisions of two (2) youths to reunite with their biological families. Another conference was facilitated by the Social Worker In-charge for the reunification process of three (3) Lozada siblings with their biological mother as well. In connection to this, the SFC Head requested the MSWD of Don Marcelino, Davao Oriental, to provide capacity building activities, skills training activities, livelihood support, basic health services, and employment opportunities to prepare the mother economically, emotionally, and socially.

In all, care conferences were conducted to fifty-two (52) children and youth in the village for collaborative discussions and planning of appropriate interventions for presented needs/concerns. Likewise, pre-admission conferences were also conducted for the three (3) Neri siblings at St. Mary family last December 4, 2018. The family house received supplies of diaper, milk, and medicines from

the Missionary of Charity Sisters and assorted grocery items (rice, milk and canned goods) and financial subsidy from the referring agency/LGU.

Family meetings/learning sessions in seven (7) separate schedules, which were participated by the children and youth of nine (9) family houses, were conducted and facilitated by the concerned Social Workers. The discussions were focused on giving feedback, review of CS/CP policy, resetting of house rules, individual tasking, and formulation of time schedule.

Furthermore, family tracing and family visits were conducted by concerned Social Workers to locate members of children's family for future reunification. For instance, the maternal relatives of the Bacolbas siblings, maternal uncle of Ferdinand Son, biological father and maternal relatives of Rainrose Caysido, and maternal and paternal relatives of Rosalie Caysido were searched for the same purposes. Follow-up visits were conducted by the Social Workers to the families/relatives of seventeen (17) children and youth to facilitate the process of availing summer vacation for two weeks.

More activities and sessions include a Focus Group Discussion (FGD) participated by ten (10) children in the village ages 9-12 and 17 years old and above as part of the Child Safeguarding Internal Audit activity. Also, twenty-three (23) children and youth and six (6) mothers & Aunts participated in an orientation for a pre-work tool which will be used in crafting the policy/guidelines on handling teenage pregnancy. The village Social Workers and SFC Head facilitated four separate sessions.

Concerned Mothers, Social Workers, youths and Village Educator conducted follow up support and monitoring to 118 children and youths through school visits and participation in classroom meetings and discussions of school-related concerns and boarding house visits, feedbacking activity, and review of boarding house rules to eight (8) youth boys and four (4) youth girls.

As part of the programme, a youth transfer ceremony was conducted which was participated by the Mothers and Social Workers for five (5) youth girls and three (3) youth boys to their respective facilities, and another two (2) youth girls and a youth boy to boarding houses outside. This transition process aims to prepare the concerned youths for independent living.

Another important social service provided to SOS children is filing requests in government offices for their personal documents. For instance, the concerned Social Worker In-charge facilitated the filing of delayed Birth registration of three (3) children to Local Civil Registrar Office and submission of required documents to the Philippine Statistics Authority for a copy of children's Birth Certificate.

The CS focal person, FSP Head, KCP Social Worker, and the Village Social Workers conducted Child Safeguarding simulation and roll-out activity to seventy (70) children and youths in the village, twenty-six (26) staff, including the SOS guard and five (5) psychology students last May and June 2018.

Other activities implemented include BEC masses, 69th SOS Day Celebration last June 23, 2018, participation in meetings and activities of Area-Based Standards Network (ABSNet) and Regional Sub-Committee for the Welfare of Children (RSCWC), participation of SOS Family Care (SFC) and Family Strengthening Programme (FSP) families in the Children's Month kickoff celebration last November 12, 2018, participation of 12-17 years old children in the village to First Aid Orientation and simultaneous earthquake drill conducted by the members of the Philippine Junior Jaycees, Incorporated with the LNU-Red Cross Youth on April 7, 2018, children's participation in the outreach activities conducted by the BSIT student of Eastern Visayas State University last March 24, 2018, the Philippine Coast Guard in Eastern Leyte activity last March 16, 2018, and grade 11 students of Doctor Vicente Orestes Romualdez Educational Foundation outreach activity last December 2018, and participation of 113 SFC children to summer camp activity facilitated by the village educator and the member of the Philippine Junior Jaycees, Incorporated-LNU.

Youth Report. The youth programme is a continuation of the children's programme in the village. It prepares the youth to become independent, mature, and contributing members of the society. Accordingly, a special set of activities and programme interventions were implemented at this stage, ensuring provisions of various services to equip young adults and leavers towards self-reliance.

The statistics of youths by the end of 2018 signifies the number which received provisions on food, clothing, residential accommodations, and other allowances. The Youth Facility has 43 youths as of December 2018 with 31 boys and 12 girls. Sixteen (16) boys and 7 girls stayed in boarding houses, while 15 youth boys were in the youth facility and 5 girls stayed at the girls' home. The academic grade levels consist of Elementary – 1, Junior High – 18, Senior High – 6, College – 10, Alternative Learning System (ALS) – 4, Vocational Technical (TESDA) – 1 On-the-job Training – 1, and Out-of-school Youths – 2, a total of 43 youths in all.

In school, moving to another grade level higher is another form of success. For the school year 2017-2018 these youths included: Lucia Monte, a graduate of Bachelor of Science in Psychology, Phyllis Laverne Manubay - Bachelor of Science in Education, Elmerando Sude - Bachelor of Science in Hotel Restaurant and Management and four (4) youths moved up to senior high school. Furthermore, some youths had other forms of accomplishments. For instance, Jeffrey Espina received a Certificate of Recognition for winning the 2nd place in Editorial Cartooning (secondary) during the district competition in Press Conference last Oct. 29-31, 2018 held at Marasbaras National High School Tacloban City. He also received a Certificate of Appreciation for winning 1st place in Poster Making contest during the 2018 Filipino Values Month celebration last Nov. 19 in the school and a Certificate of Participation for his dynamic involvement and support on the said activity. Another five (5) youth boys received also Certificates of Recognition for their commendable academic performance during the 2nd quarter of the school year 2018-2019. Moreover, four (4) youths (Raymart, James, Jick, and Charlie) finished their Driving Lesson at TESDA on January 2018. Also, Revan Abiner finished his three-month skills training on Pipefitting at TESDA on January 22, 2018 and passed the NCII examination. On health services, the youth availed also the annual medical check-up on June 25, 2018 through the MALASAKIT FUND programme conducted and sponsored by the Eastern Visayas Regional Medical Center (EVRMC).

Aside from providing formal education, basic needs, and health services to the youths, various activities implemented for them to achieve personality development, learn in the process, acquire a sense of maturity, and be equipped and ready to face the challenges in life, were among the achievements for 2018. There were values formation sessions conducted and sponsored by Mrs. Ching Nuñez and Mrs. Teresita Gonzales, former Board treasurer of SOS Tacloban. One of our youth boys, Jeffrey Espina, was chosen as one of the participants for the Habitat Youth Leadership Training last November 28 to December 3, 2018 held in Cebu City. This was the result of collaboration between Peace Corps Volunteer Philippines and Habitat for Humanity Philippines. Ongoing Life skills training, which focused on 2 types of communication, was also conducted to the youth by Mr. Max Hammond, a Peace Corp Volunteer, and Ms. Christine Medrina. The youths attended an orientation seminar on Teenage Pregnancy conducted/facilitated by the Peda Team on April 3, 2018, Child safeguarding rolled out on June 14, 2018, youth transfer on June 1, 2018 wherein, 9 youth (3 boys and 6 girl) were transferred to the youth facilities. A two-day seminar workshop on Job/Career Readiness was conducted by Mr. Raymundo (Billy) Bilangel on August 18 &19, 2018. Seven (7) youths were reunified with their biological families. These include Reymart Adarni - January 1, 2018; Charlie Waniwan, James Bohol and Jick Navarrete - February 1, 2018; Queen Star Zapanta - April 1, 2018; and Phyllis Laverne Manubay and Elmerando Sude - September 1, 2018.

Family Strengthening Programme (FSP)

All throughout the year of 2018, the FSP served 580 children and youth from 171 families within six (6) barangays. These families signed the Beneficiary's Oath of Undertakings and their Family Development Plans (FDPs) were updated through the participation of each family which actions spoke of their commitment to the programme.

Educational Support. Under this service, school fees were provided to 228 in-school children and youth amounting to a range of Php50.00-PHP1,500.00. Also, this provision included fifty (50) High School students who received Php 200.00 each per month for school transportation assistance; one hundred-fifty (150) in-school children who received a set of school supply/kit, fifty-eight (58) children and youth who received 1 school bag each; two (2) college students who availed educational assistance from a scholarship grant offered by the AY Foundation and seventy-seven (77) children who received recognition awards for good academic performance during the Recognition Ceremony for SY 2017-2018.

Livelihood and Employability Support. Under this service, school fees were provided to 228 in-school children and youth amounting to a range of Php50.00-Php1,500.00. Also this provision included fifty (50) High School students who received Php 200.00 each per month for school transportation assistance; one hundred-fifty (150) in-school children who received a set of school supply/kit, fifty-eight (58) children and youth who received 1 school bag each; two (2) college students who availed educational assistance from a scholarship grant offered by the AY Foundation and seventy-seven (77) children who received recognition awards for good academic performance during the Recognition Ceremony for SY 2017-2018.

Major Activities Implemented. The activities implemented in various areas for personal skills development include Hygiene and Nutrition Education, Child Safeguarding, Emergency Preparedness and Response Programme (EPRP), and Family Development Session on Responsible Parenthood and Family Planning. The first activity was facilitated by the City Nutrition Office with eighty-one (81) attendees. The second one intended to prepare for the incoming Child Safeguarding Audit by conducting series of CS simulations, roll-out and review activities participated by 150 primary caregivers, 230 children, and 59 youths. This led to the translation of CPP Manual from English to Waray-Waray dialect, proven to be most helpful in the process.

Third, in the sessions on EPRP, the different capacity building activities included Disaster Risk Reduction (DRR), Climate Change Adaptation (CCA) and Environmental Management and Restoration (EMR), Village Risk Mapping and Hazzard Timeline, and review on Environmental Laws. Consequently, these activities resulted to the fabrication of Waste Segregation Bin for proper waste disposal in the village. Also, Basic First Aid Orientation was facilitated. And towards the end of the year, Earthquake, Tsunami and Fire Drill were conducted to capacitate the Mothers, Aunts, Co-workers, children and youth, and some members from other communities/barangays in responding to these hazards. And fourth, the Family Development Session on Responsible Parenthood and Family Planning was facilitated by professional nurse and midwife from Marie Stopes Clinic with 81 total number of attendees of which sixteen (16) of them availed of free post Family Planning Services.

Recruitment of Community Volunteers. There were fifteen (15) Community Volunteers signified to be a part the FSP. Their main task is to assist in the delivery of Family Strengthening Programme in areas of education, health, family development, and Disaster Risk Reduction (DRR). They also committed to allot at least 3-4 hours a week in doing activities related to their duty.

Permanent Shelter Assistance. A total of 50 FSP families, who were victims of super typhoon Yolanda and living on the hazard-prone areas, such as along the highways, riverbanks and low-lying places, received housing units in Brgy. 104-Sto. Niño, Tacloban City.

Kinship Care Programme (KCP)

Direct Services. Financial support was given directly to the beneficiaries of the programme. This includes transportation allowance and one-time school allowance. The amount received by each beneficiary varies depending on the educational level of the child. Consequently, fifty-one (51) elementary students received the amount of P500.00 for transportation allowance per month and P2, 000.00 for school allowance per school year. Then, fifty-five (55) more secondary students received the amount of P500.00 for transportation allowance per month and P3, 000.00 for school allowance per school year. In addition, twenty-three (23) college students received P1, 000.00 for transportation allowance per month and P 10,000.00 school fee per school year. Lastly, twenty-five (25) selected beneficiaries received food allowance with the amount of P2, 000.00 per month.

Education. Seven (7) KCP beneficiaries graduated in 2018, namely: Jan Loyaga, Bachelor of Science in Hotel and Restaurant Technology at Eastern Visayas State University- Tanauan Campus; May Laurente, Bachelor of Science in Hotel and Restaurant Technology at Eastern Visayas State University- Tanauan Campus; Mae Joy Lopera, Bachelor of Science in Secondary Education at Visayas State University- Tolosa Campus; Mary Joy Bueno, Bachelor of Science in Elementary Education at Visayas State University- Tolosa Campus; Alanis Redoña, Bachelor of Science in Criminology at Visayas State University- Tolosa Campus; Lizande Paul Tordillo, Bachelor of Science in Accountancy at Saint Paul School of Professional Studies; and Jonathan Cornejo, Bachelor of Science in Secondary Education at Leyte Normal University.

There are (11) beneficiaries graduated in Elementary, (10) beneficiaries graduated in Junior High and moved up to Senior High School, and (5) beneficiaries graduated in Senior High School. There are (2) KCP beneficiaries passed the Licensure Examination. Jonathan Cornejo passed the Licensure Examination for Teachers and Jaypee Gaduena passed the Registered Electrical Engineer Licensure Examination and Master Electrician Examination. Two (2) KCP beneficiaries availed scholarship grant. Michael Laurente got school scholarship with free tuition, dormitory fees, and transportation allowance. Jave Radaza availed free tuition fee from his school.

Partnership-building. Meetings were held with 3 local chief executives from the Municipalities of Palo and Tanauan and City of Tacloban. For Palo, the budget for school assistance of 25 Kinship beneficiaries for the year 2019 has been allotted. For Tanauan and Basey, both chief executives gave their commitment but did not elaborate the service they will provide. For Tacloban, LGU gave 2,000 as a donation. Also, a meeting with the Sustainable Livelihood Programme and Social Pension Unit of DSWD Field Office 8 was held. The initial plan for the partnership on 2019 was discussed during the meeting.

Activities. Various activities were implemented, including Child Safeguarding Roll-out, Recognition Ceremony, Children's Month Celebration, Christmas Tree Lighting, and General Assembly. There were eight (8) participants who joined in the Child Safeguarding roll-out sessions provided to kinship children, youth, and guardians conducted in June and July 2018. In the recognition ceremony which was held in April 2018, some awardees and graduates were recognized to express appreciation for their good academic performance and to encourage others to perform as well. Another fifteen (15) beneficiaries from the Kinship Care programme participated in the kick-off activity of the Children's Month celebration in November 2018 hosted at the Village. Nine (9) children participated in the Christmas Tree Lighting at Robinsons North Tacloban last November of the same year. Lastly, all Kinship beneficiaries, including their guardians, had an assembly last December 2018 to have an update regarding the status of the Kinship Care Programme and the plans for the following year. One hundred eighteen (118) children and twenty-seven (27) guardians attended the General Assembly held at the Children's Village.

Human Resources

Assemblies and Meetings. The year 2018 started for the SOS employees with a general meeting last January 7th. The activity, which had an 89% attendance of Mothers, Aunts, and Co-Workers, including two of the Retired Mothers, highlighted some vital discussions. Among them were a review of policies and guidelines, internal procedures, including attendance in communitarian prayers and staff meetings. Regular monthly meetings of Mancom and a weekly meeting of Mothers, Aunts, and Coworkers (MACs) were observed, punctuated by special ones for urgent concerns. While the meeting of the Board of Trustees was done quarterly, departmental meetings were done on need-based necessity. In the last quarter of the year, a general assembly of SOS Children's Village Tacloban association members was conducted. Among the highlights of the meeting were ratifications of previous acts and proceedings of the Board, making of new resolutions, hearing Village progress and updates in 2017, and approving Financial Statements, and new external auditor for 2018.

Trainings and Seminars. Meetings and trainings attended by some employees include both those conducted inside and outside the Village. The Village Director attended the National Training in January, March, and December 2018. Other trainings include the Digital Village, Child Safeguarding, Specialized Mothers' Training, PASWI Convention, and Psychological First Aid Friendly Space. Other meetings include the Senior Co-Workers' Meeting at the HGNTC in Lipa City. An earthquake drill and Proper Waste Segregation were also conducted towards the end of the year.

Attrition and New Employees. IDS and Communications Co-Worker Rechel Capili separated from work in April 2018 to seek for a greener pasture. To replace her, SOS Tacloban welcomed a new IDS and Communications Co-Worker, Mr. Leonides Yape, Jr. last May 2018. On the same month, a new CH Assistant received a regular employee status.

OSCAR B. GAROL
Village Director

SOS Children's Village Iloilo

A. Statistics:

SFC:

	Children's Village	Youth Facilities & Boarding Houses
# of Children	75	None
# of Youth	None	33
# of Youth Integrated/ Reunification within the Month	None	None
Total	108	
# of Mothers	10	None
# of Aunts	3	None
# of Family House Assistant (with Service Contract)	None	None
# of Coworker	15	3
Total	31	

FSP:

# of Children: 1,453	# of Families: 560
# of Children exited: 8	# of Families excited: 2
# of FSP Coworker: 2	

B. Updates

Area of Concern	Activities	Target	Actual	Date Completed/ Status (if on-going)	Outputs/Outcomes	Remarks Column (variances, if any)
Human Resources and AGSS						
<ul style="list-style-type: none"> Mothers/Aunts 	<p>Regular meeting with VD</p> <p>Performance Management Endpoint Evaluation</p>	<p>Every Monday @ 9AM</p> <p>Whole month of December</p>	--	<p>Whole month of December</p> <p>Completed December</p>	<p>Updates and concerns were discussed</p> <p>Final ratings were done as agreed by supervisor and employee</p>	--
<ul style="list-style-type: none"> NMT/VD's Meeting 	Year-end evaluation at NTC	December	December 16-18, 2018	December 18, 2018	Updates for the year were presented both strengths and weaknesses with recommendations	--
<ul style="list-style-type: none"> MANCOM Meeting 	Updates per department & concerns	Last Tuesday of the month	--	--	--	Not materialized, updates were incorporated during General Staff Meeting
<ul style="list-style-type: none"> General Staff 	General Staff Meeting	Last Tuesday of the month	December 12, 2018	December 12, 2018	Updates for the month were reported and schedule of activities per department. 25 employees were present	--

<ul style="list-style-type: none"> Village Committee Meeting 	Village Committee meeting	Quarterly	--	--	--	Done last month – November 14, 2018
<ul style="list-style-type: none"> Employee Update 	Total number of employees as of December 31, 2018 = 31	Monthly – (31)	31	December 30, 2018	<ul style="list-style-type: none"> Updated leave records and HR database for December 2018. Facilitated completion of Performance review and evaluations of all employees. Facilitated in the preparation of 2019 Individual Work Plans of all employees. 	--
<ul style="list-style-type: none"> Facility Maintenance Update 	<p>Maintained CV ground maintenance & minor repairs of family houses and facilities</p> <p>Disposal of Motorcycle</p>	<p>Monthly</p> <p>December 2018</p>	<p>Regular</p> <p>December 21, 2018</p>	<p>Ongoing</p> <p>Done</p>	<ul style="list-style-type: none"> Regular grass cutting and maintenance of CV grounds Regular minor repair of facilities and family houses Assists during programs and visits Opening of sealed bids last December 7, however final payment was done last December 21, 2018. 	--

	Project Visit of National Director with HR Assistant, Ms. Marites Budo for Light A house	As scheduled	December 1, 2018	Done	<ul style="list-style-type: none"> Representation from NO for FD event. Update on database of both programmes 	
	NO PDD project visit for FSP and SFC programmes	As scheduled	December 3-5, 2018	Done		
SOS Family Care						
<ul style="list-style-type: none"> Education 						1-non-schooler 7- non-grader 7-kinder 43-elementary 26-Junior HS 14-Senior HS 9-college 1-HS graduate 108 = total
<ul style="list-style-type: none"> Health 	Psych checkup of Ma. Eleonor Palima	1	1	Dec. 12, 2018		done

<ul style="list-style-type: none"> • Case Management 	--	13 SCSR & IDP	13 SCSR & IDP	On-going		Not yet care con
<ul style="list-style-type: none"> • Updating of UBI and PDB information 	--	108 children	108 children	Dec. 3-5, 2018	Verification of data used in PDB and case folder of every case manager	done
<ul style="list-style-type: none"> • PDB Audit 	--	--	--	Dec. 16, 2018	--	
<ul style="list-style-type: none"> • Developmental Activities of Children youth. 	Football Tournament	18 children	18 children	Dec. 16, 2018	Children are physically active while learning camaraderie, accountability, dedication and leadership.	done
	Opening parade of Pantat Festival	--	15 participants	Dec. 22, 2018	Participation to the opening of the annual pantat festival in the municipality	
	Children's Christmas Party	20 participants	90 children	--	Children and youth are gathered to celebrate a Christmas holiday together as one family. A fun-filled activity that they enjoyed while playing games, eating, dancing and singing at the same time	

<ul style="list-style-type: none"> Integration 	Integration of Jesus Otis	108 children	1	Dec. 31, 2018	<p>Living independent of an integrated youth after a series of psychological evaluation/test for capability to live on his own.</p> <p>He is now with his relatives at Kalibo, Aklan. Before Integration, Jesus is working as a boy at Wendy's Clinic at Kalibo, Aklan.</p>	
Youth Care						
Housing and Safety	Youth Housing Transfer: Nicho Zamora	Nicho Zamora		Dec. 8 2018	<ul style="list-style-type: none"> Transferred Nicho to new boardinghouse due to complications arising in previous homestay YCH in attendance to help with transition 	<ul style="list-style-type: none"> Nicho in better boardinghouse

Spiritual Enrichment, Community Engagement	Youth Ministry @ San Icidro Parish	Selwyn Guilaran		Dec. 9 2018	<ul style="list-style-type: none"> YB Leader Selwyn met parish officials to develop stronger ties in YFC Leadership Community 	
SOS Family Care Framework	Meeting with YBs Exposure Candidates: Renier Maquiling/Gerald Glori	2 YBs		Dec. 10 2018	<ul style="list-style-type: none"> Meeting to discuss upcoming YBs Exposure Exposure scheduled for Dec.16-Jan.16 	
Youth Formation on Moral and Spirituality	SOS/YFC Choir Practice	SOS Youth Choir participants		Dec. 13 2018 Dec. 15 2018	<ul style="list-style-type: none"> Choir Practice for SOS Youth Choir in preparation for Year or the Youth (YoY) Launching Dec. 16 Rehearsal of YoY Theme Song and Dance in preparation for Year or the Youth (YoY) Launching Dec. 16 Practices head with/at St. Isadore Parish Church 	
Youth Formation on Moral and Spirituality	Year of the Youth Launching @ St. Isadore Parish Church	SOS Youth and Youth Choir		Dec. 16 2018	<ul style="list-style-type: none"> Youth Choir participated in inaugural mass of YoY SOS Youth participated in 	<ul style="list-style-type: none"> SOS Youth Choir to perform at all Sunday YoY mass

					Choir and Readings	
Youth Formation on Moral and Spirituality	SOS Youth Choir perform YoY Theme Song and Christmas Carols + YoY Prayer @ Misa De Gallo	SOS Youth and Youth Choir		Dec. 17 – 23 2018	<ul style="list-style-type: none"> SOS Youth Choir perform YoY Theme Song and Christmas Carols + YoY Prayer @ Misa De Gallo 	
Spiritual Enrichment, Community Engagement	YFC Year End Evaluation + Christmas Party	2 YFC Leaders		Dec 19 2019	<ul style="list-style-type: none"> YFC Youth Leaders attended evaluation Joined for Christmas Party 	
Community Engagement and Bonding	Noche Buenas Activity @ YB Facilities	All YBs Village Youth		Dec. 25 2018	<ul style="list-style-type: none"> Christmas Party Canceled however had small dinner celebration, invited other village youth Games, Runway Competition Youth Bonding and Celebration of YBs in attendance 	<ul style="list-style-type: none"> Jhon Rolly won SOS Ms. Pantat
Community Engagement and Bonding	IWAG Festival @ Pototan	23 YBs		Dec. 26 2018	<ul style="list-style-type: none"> Youth Bonding and Celebration of YBs in attendance 	

Community Enrichment and Bonding	Youth Boy's Outing to San Joaquin Beach	20 YBs		Dec. 27 2018	• YBs outing to beach for celebration and bonding	
Family Strengthening Programme						
<ul style="list-style-type: none"> • Provision of Educational Assistance • Family Development Plan • Programme Services • Scholarship/Educational Grant • Orientation on SOS • Other accomplishments/activities 	<p>none</p> <p>n/a</p> <p>none</p> <p>none</p> <p>Meeting with IGP members and officers at Barangay Guinobatan, Leganes.</p> <p>Attended Psychological First Aid and Child Friendly Spaces at NTC.</p>	<p>11</p> <p>1</p>	<p>8</p> <p>1</p>	<p>December 20, 2018</p> <p>December 4-7, 2018</p>	<p>Delinquent members paid their outstanding balance.</p> <p>Shanel Rose Obsequio attended the 4-days training at NTC.</p>	<p>As of December 14, 2018 to a total of Php.26,408.00 deposited in the bank.</p> <p>PEDA & FSP participated the training discussed to conduct the roll-out on January 2019.</p>

<ul style="list-style-type: none"> Database updating 	Annual PMS review with Shanel Rose Obsequio.	1	1	December 14, 2018	Completed and submitted the annual PMS result of Shanel Rose Obsequio to AGSS Head.	
	Formulation of 2019 IWP. Conducted the last quarter updates and review of children and their families in PDB.	335 families 878 children	335 families 878 children	December 19, 2018 December 01-20, 2018	Completed and submitted the 2019 IWP to AGSS Head. 100% of children and families reviewed and updated.	
ICT						
<ul style="list-style-type: none"> Log Data Generation 	Generated log data of all co-workers for the period of Nov 16-30, 2018	19	18	1 December 2018	Individual log sheets of each employee	1 co-worker (VE) was on-leave

<ul style="list-style-type: none"> • Other accomplishments 	Processed adjustment of telephone bill with PLDT			14 December 2018	Signing of new agreement with PLDT for the readjusted Business Direct Line	
IDS & Communication						
<ul style="list-style-type: none"> • Welcome letters for sponsors • Acknowledgment letters • Child Reply • SPS Inquiries • Departure Notice • Child Registration • Individual and child stories • Mid/End of Year Report (Individual child and village stories with photos) 	Distributed sponsors' letters to children Reminded SOS mothers to facilitate child replies			On-going	Child replies to correspondences from their sponsors	Some children have not received their letters yet due to school activities, and distribution and reply are pending.

<ul style="list-style-type: none"> International sponsor visit <p>Other reports/ accomplishments</p>	<p>Edited and submitted video/photo content about LAH for NA PH social media</p> <p>Answered SPO LABS Survey with NSPO</p>			<p>7 December 2018</p> <p>14 December 2018</p>	<p>Photo and video content about Light-A-House uploaded on NA PH's Facebook page</p> <p>Accomplished survey in preparation for the implementation of SPO LABS in 2019</p>
Fund Development					
<ul style="list-style-type: none"> Donor Retention and acquisition 	<p>Donor management</p>		<p>Dec. 1-31, 2018</p>	<p>Total FD fund with receipt of Php 247,396.10</p>	
Finance					
<ul style="list-style-type: none"> Updated financial report 			<p>Month of December 2018</p> <p>Month of</p>	<p>Referred to BK Financial Report submitted on, January 2, 2018</p> <p>Local income:</p>	

<ul style="list-style-type: none"> Fund Development Income 	Regular and acquired donations		December 2018	Transferred of FR income to N.O FDC dated December 2018 Php 254,940.30 LOI was sent as supporting document.	
---	--------------------------------	--	---------------	--	--

Felix Guilaran Jr.
Village Director

SOS CHILDREN'S VILLAGE CEBU

SOS Family Care: 12 SOS Families

Midpoint Care Beneficiaries: 122

Yearend Care Beneficiaries: 120

Admission: 9 children were brought home to our SOS Family

In 2018, three sibling groups were transferred to SOS Children's Village Cebu and are now happily living in three of the 12 family houses in the village. The rest of the SOS children in CV Cebu were really excited to welcome their new brothers and sisters. Here inside the village, they are taken care of by an SOS mother who attend to their immediate needs and ensures that they get the love and care they deserve.

"As they set foot inside the house, the new family members were led to their rooms (for boys and girls) and showed them their cabinets then, dropping their bags, they toured the different areas inside the house when they noticed the toys arranged in the rack at the corner of the living room, they raced toward the toys and grabbed them and started playing," observed the social worker.

Total # of Discharges: 15 or of the 122 children and youth were discharged from the Programme

- 73% of the discharged children and youth were Reunited to their biological families & relatives
- 20% of the discharged children and youth were Integrated
- 6.6% of the discharged children and youth was transferred to another child care center.

Direct Services:

Formal and Non-formal Education:

ENROLLED FOR S.Y. 2018-2019

- NIS: 3
- PRE-ELEM: 15 (Ella is not officially enrolled yet)
- ELEMENARY: 39
- JR HIGH: 42 (including Jay Mark)
- SR HIGH: 15 (including Arnold)
- COLLEGE: 5 (including 1 doing Internship)
- GRADUATE: 1 (employed)

Total: 120

- 100% of school-aged children are enrolled in S.Y. 2018-2019
- 2 are not yet of school age; 1 is mentally challenged

Informal Education:

SUMMER TUTORIAL – There are 13 children who have undergone summer tutorial, half are incoming grade 1 to prepare them for the next school year and the others are given supplementary activities to improve reading and comprehension and mathematical skills.

SCHOOL VISIT: 100% of those enrolled were visited in school this school year and still on going

REGULAR TUTORIALS and FOLLOW UPS: 21% of the elementary pupils are scheduled and are attending tutorials regularly with the Village Educator.

SUMMER ACTIVITIES:

SPORTSFEST – participated by all children/youth with SOS staff

KIDDIE CAMP – participated by children ages 10 and below

MUSIC LESSON – 3 participants in guitar lesson finished their summer class with recital (at Franciscan)

GRADUATIONS – 28 students of S.Y. 2017-2018 have graduated (Grade 6, completed Jr high, Sr. high and college)

RECOGNITIONS:

- PRE-ELEM: 2 are part of the top 10 in class with special awards
- ELEMENTARY: 1 was awarded with honors having the grade of 90%; 10 pupils received special award and 29 of them (64%) got a general average grade of 80% and above
- JR HIGH: 4 were awarded "with honors" having the grade of 90% and above; 1 is 4th in rank in the classroom; 19 of them got an average grade of 80% and above

- SR HIGH: 2 was awarded “with honors” and received from Timex Philippines a wrist watch as token of recognition for academic award in their school. This was given during the Recognition Programme of the Cebu City Task Force on Street Children.

3 college graduates for S.Y. 2017-2018 have passed the board exam (Social work and Psychometrician) and are currently employed.

Children’s choir got involved in the village programmes inside and outside.

DIGITAL VILLAGE: 30 Children and adults are attending the on-going ICT training
CARE

- Weekly Menu Plan has been regularly done by the SOS Mothers and are part of their attachment to request for the weekly Family Budget. Menu versus actual food cooked is monitored by the Social Workers.
- 7 youth boy candidates for transfer from the Family House to the Youth Facility completed their Youth Exposure Programme. They finally joined the rest of the young men at the Youth Village in June after the ceremonial rites.
- Some of the mothers discovered their love for gardening and the benefits they get from it. They found pleasure in sweating out early morning tending their plants and the feeling of satisfaction when they do harvest and be able to share this with other Family Houses and Staff. More so, together with the children, they savor the fruit of their labor during meal time.
- With the many new children this year, the Mothers get themselves so busy providing their needs especially for the schooling children. As most of them are young, they themselves accompany their children in their initial days in school. They also see to it that the children feel comfortable and being welcomed by preparing a special meal during their arrival.
- Birthday celebrations either at home or outside allow the children to enjoy their milestone together with their invited friends and significant persons.

PSYCHO-SOCIAL

- 100% Care Conferences Conducted with IDP; all uploaded to PDB and USCSRs are individually filed in the respective file folders
- The SOS International Day was celebrated with three activities in one day. A Holy Mass opened the day with our SOS Children’s Choir singing the mass songs. Right after the mass, the SOS Kinder School had their Acquaintance Party. Some group of parents adopted about 30 SOS children to join and be shared with their meal. Simultaneous to their activity were the various games and artwork services done by our young leaders such as face painting, nail art, name tag making and hair braiding

HEALTH

- All newly admitted children were submitted for physical and dental examinations as well as laboratories. All of the Villaver siblings were provided with vitamin supplement as maintenance for a year.
- All children had their Physical and Dental check-up.
- Children with eye problem were given free eye glasses after their eye check-up.

All the efforts of the staff and the youth themselves combined paid off in the end as the three graduating college students (2 in B.S. Social Work and 1 in B.S. Psychology) completed their studies with Jerson Naya, B.S. in Social Work as Magna Cum Laude awardee. The three are a picture of what hard work, patience and persistence would look like: after the licensure examinations were cleared, all of them successfully passed and are working as social workers.

Family Strengthening Programme

At the start of 2018, a total of 840 Children (Female - 420 and Male - 420) and 290 caregiver beneficiaries enrolled in SOS Children’s Village, Cebu’s Family Strengthening Programme.

At the end of the calendar year, a total of 801 children (Female – 402 and Male 399) and 282 caregiver's beneficiaries were involved in FSP.

Summary

- a. Children: 840 beginning – 801 ending children = 39 children exited equivalent to 3.57%
 - b. Caregiver/Families: 290 beginning – 280 ending families = 8 family were being exited equivalent to 2.76%
- I. Family Development Plan
 - Caregiver/Families: 290 FDP Conducted
 - 282 FDP for Families who were active
 - 8 FDP for Family who exited
 - II. Programme Data-Base (Lucy Application)
 - 100% updated Caregivers and Child beneficiaries Da
 - III. Highlights

Education:

- 22 youth who have graduated already have jobs
- Tutorials are provided by youth also in the programme and by Pasarelle Numerique
- School Monitoring are done by the respective parents and guardians of the children and youth
- Provides School Supplies, Bags and Shoes at the start of school year for Elementary and High School students under the programme
- Supports transportation and school supplies to College students
- Assists students in their school projects like research, printing and school assignments
- Helps access to scholarship grants (Timex, AYF and PediaPharma)
- Helps access to TESDA and ALS support for Non-Formal education

SOS CHILDREN'S VILLAGE DAVAO

2018 is a year of positive change and a sign of better years ahead for SOS Children's Village Davao. The village adapted well with the changes done since the previous year, 2017, such as the closing of 2 family houses, retrenchment of co-workers, the closing of the kindergarten programme, and the reduction of budget subsidy. The SOS families are now adjusted to accessing public resources in their health and medical needs and education. Better administrative processes and communication guidelines are in place and being practiced, and financial and internal control systems are efficient and readily respond to the needs of the village. These are positive impacts of the many improvements being done at the National Office level under the leadership of our National Director that cascading to the villages.

SOS FAMILY CARE PROGRAMME

There are eighty-three (83) children in twelve (12) family houses who are currently living in the village and fifty-eight (58) youth staying in our Youth Facilities and boarding-houses near their schools. Eleven (11) youth became self-reliant and two (2) were reunited with their biological families. Thus, making it a total of 144 children and young people being served for the year in our SOS Family Care programme. There was no additional homecoming of children for this year.

Educational / Academic Development

Fifty-six (56) Elementary and thirty-seven (37) High School students are enrolled in public school systems, including those with special educational needs. Most of the twenty-two (22) Senior High School students are enrolled in private schools because the educational tracks they chose were not offered in public schools. We have 12 College students taking their various degrees in different colleges and universities in the city, one of which is a graduating student in Middlebury College in Vermont, USA.

On March 2018, fourteen (14) graduated in elementary and twelve (12) in High School, five (5) made it to the first ever Senior High School graduates and four (4) finished their college studies. The four youth who graduated from college are: Josephine Denoyo – BS in Architecture from Ateneo de Davao University; Andrew Polistico – BS in Architecture from University of Mindanao; Andy Polistico – BS in Psychology from University of Immaculate Conception; and Jonina Cosare –BS Nutrition and Dietetics from University of Immaculate Conception. Ms. Cosare just passed the board and is now a Registered Nutritionist and Dietician.

Health & Medical Care / Physical Development

The children and youths are generally in good health, with few having selected medical maintenance. Fortunately, there are only 5 hospital confinements (for severe LBM, high fever, Hemorrhoid operation, and 2 Dengue) as compared to 16 in 2017. The five were treated at the Southern Philippines Medical Center, a public hospital. Most of our medical and health care needs are being accessed from public health agencies (Brgy. Health Centers) and public hospitals (SPMC), unless if it is an emergency or the medical procedure is not available in public hospitals.

Programme Development Activities Highlights

In our Sports Programme, the Football and Rugby Programmes are producing better results other than the usual representations of our children in regional and national tournaments for both sport disciplines. For Football (soccer), Diana Cosare, won Bronze Medal during the 2018 Palarong Pambansa, representing Davao Region held last April in Zambales; Angela Jessa Hifume, participated as a Team Captain in the Team Philippines during the 2018 Street Child World Cup held in Moscow, Russia last May 9-18. She was selected as Generation Amazing Youth Ambassador (GAYA) for her leadership skills last June 21 to July 3 in Moscow and Qatar; 9 youths are now in Cebu for the GAYA Leadership thru Sports Activities; and 3 youths are football scholars in their respective schools here in Davao City. For Rugby, SOS Elementary Boys and Secondary Girls Divisions and SOS Secondary Boys Divisions became Champions and 1st Runner Up, respectively, in the 2018 Philippine – Australia Get Into Rugby Tournament held in Davao City last May; 4 girls are part of the Davao City Rugby Team during the Philippine National Games in Laguna and 12 of our senior players were chosen to be Matching Officials and Committee Heads in that event; Agot Danton, played for the National Team in the Asia Women's Rugby Championship in Singapore last June 5-8, 2018; 4 players also played for the National Team in the Asia Rugby Girls Sevens in India last October; and 4 players, part of the Davao Durians Rugby Club, are currently in Turf City, Singapore for the Asia Rugby Girls U17 representing Philippines on December 6-9, 2018.

Other Child Developmental Activities

Despite budget constraints, but with creativity and resourcefulness of the co-workers in charge and partnerships with volunteers, other regular activities were conducted in various months, among others, were Summer Enrichment Children's Camp; Read for Play Activities; Child Safeguarding Sessions; Disaster and Emergency Response Orientation Sessions; Visual Arts Club, Dance and Theatre Arts Club activities; and Religious activities and Spirituality Sessions.

Youth Empowerment and Employability Activities

Under our youth programmes, among others, the following activities were conducted within the year: Summer Youth Debate; Pre-employment Sessions on Writing Effective Resume and Application Letter with Simulated Job Interviews; Behavioral Modification Session; Formation Sessions on Values of Education, Laws of Successful Life, Positive Feed-backing, Moral Values and Spirituality; Human Sexuality in Christian Perspective; and Autonomy and Independence Among Adolescent Girls.

FAMILY STRENGTHENING PROGRAMMES

Under the Family Strengthening Programmes, the year started with 522 children-beneficiaries and by the end of the year, 10 families from Barangay 23-C and one family from Barangay 28-C exited from the programme, making a total of 395 remains as beneficiaries. These comprises to 145 families in four barangays in Davao City.

Academic and Educational Assistance

For the School Year 2018-2019, there are 22 children enrolled in the Kindergarten, 217 in elementary level, 145 in High school and 49 in senior High School. Another 12 are in various Associate and College courses.

As part of FSP educational assistance and intervention, school supplies support and school fees were provided to children from Barangay 1-A, 28-C, 23-C of Poblacion District Davao City. We had an agreement also with the parents or care-providers for them to provide for their counterpart, of which will shoulder the miscellaneous fees for their children in college. 156 families received school supplies for their school going children. One beneficiary graduated from the course of Bachelor of Accountancy major in Marketing Management.

Other Family Development Activities

With SOS Philippines' partnership with Herbalife Foundation, SOS Davao is providing Community Based Nutrition Project by doing Feeding Programme to selected 100 severely malnourished children in our FSP impact community. It culminated last Jan. 20, 2018 and the children-participants completed 100 days of feeding and nutrition sessions with marked improvement in their weights and heights. To sustain their health, the families were provided vitamins supplement and milk, and follow-up visits will be conducted to monitor the impact of the programme. The 84 caregivers and volunteers from 4 barangays received certificates of recognition for their continuous collaboration and partnerships.

Other family development activities were conducted, such as Volunteers Orientation's on Community Volunteerism and creation of Community Volunteer Committee; Capacity building training on Financial Literacy and Micro-entrepreneurship in 3 Barangays and subsequent release of start-up capital for the caregivers; College semestral Evaluation for 12 College students and their caregivers and conducted academic recognition ceremony for 23 students for their excellent performance in school; Family Visit and Family Conferences for FDP updates were conducted; Orientation on Ecological Solid Waste Management Act (RA 90003 of 2000); and Conducted Disaster Risk Reduction and Management to Community Volunteers.

MOTHERS, AUNTS AND CO-WORKERS DEVELOPMENT

This year, SOS CV Davao has 32 personnel: 12 Mothers, 13 Programmes Co-workers and seven (7) Administrative, Maintenance, Communications and Fund Development Co-workers. We have three (3) Family Assistants under service contracts, supporting the family-houses, 2 new Social Workers and a new Bookkeeper as replacements.

Continuing learning and growth activities were conducted to our SOS Mothers and Programmes Co-workers provided both by the Human Resources Department of SOS Philippines held at SOS HG National Training Center in Lipa City and internally in the village through our partners in the academe and social welfare networks.

OTHER ACTIVITIES

Among others, the following fund-raising events and SOS awareness campaigns were done through our corporate partners and committed supporters: turn-over of donation in kind by Outsourcing Angel last July 11th; turn-over of LGU financial support by the Municipality of Nabunturan last September 27th; concert beneficiary of Hedcor, Inc.'s Hedcorfest Concert last October 26th and The Huddle Dance Concert last November 17th; beneficiary of Universal Robina Corporation 2018 Fun Run last November 15, 2018.

We also had our village-initiated events such as the 12th SOS Football Festival – October 20-21, 2018, Movie block screening of “Fantastic Beast 2” last November 17, 2018, and last December 15th, the traditional Christmas Tree Lighting ceremony was held in the village as a thanksgiving affair to all our SOS Friends, donors, partners and supporters.

LEONILO N. RIVERO

Village Director